## Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Barclays PLC (the "Company") announces certain transactions by persons discharging managerial responsibility ("PDMRs") in

- ordinary shares of the Company with a nominal value of 25 pence each ("Shares"); and
- American Depositary Shares of the Company (each representing four Shares) ("ADS")
- 1. On 11 March 2024 the Company was notified of the grant of conditional awards to acquire Shares under:
  - a. the Barclays Long Term Incentive Plan ("LTIP"); and
  - b. the Barclays Group Share Value Plan ("SVP") including the Joiners Share Value Plan ("JSVP")

in respect of the deferred Share portion of PDMRs' variable remuneration for 2023, with a grant date of 8 March 2024. These awards are subject to continued employment over the deferral period and, in the case of the LTIP are based on performance in 2023 and are subject to the satisfaction of performance conditions over the 3 year performance period (2024 - 2026).

| Director/ PDMR       | SVP/JSVP (Shares) | LTIP (Shares) | Total gross<br>(shares) | Gross value at<br>award (£) |
|----------------------|-------------------|---------------|-------------------------|-----------------------------|
| C.S. Venkatakrishnan | 641,334           | 3,022,724     | 3,664,058               | £5,050,000                  |
| Anna Cross           | 299,706           | 1,811,381     | 2,111,087               | £2,891,000                  |
| Alistair Currie      | 572,147           |               | 572,147                 | £800,000                    |
| Stephen Dainton      | 1,616,042         |               | 1,616,042               | £2,275,000                  |
| Cathal Deasy         | 1,287,506         |               | 1,287,506               | £1,812,500                  |
| Kirsty Everett       | 294,498           |               | 294,498                 | £400,000                    |
| Matthew Fitzwater    | 141,321           |               | 141,321                 | £210,000                    |
| Matthew Hammerstein  | 797,066           |               | 797,066                 | £1,100,000                  |
| Adeel Khan           | 3,892,708         |               | 3,892,708               | £5,480,000                  |
| Crystal Lalime       | 251,809           |               | 251,809                 | £374,181                    |
| Vim Maru             | 537,414           |               | 537,414                 | £750,000                    |
| Denny Nealon         | 219,021           |               | 219,021                 | £325,460                    |
| Tristram Roberts     | 725,013           |               | 725,013                 | £1,020,000                  |
| Taalib Shaah         | 923,452           |               | 923,452                 | £1,300,000                  |
| Stephen Shapiro      | 191,793           |               | 191,793                 | £285,000                    |
| Sasha Wiggins        | 269,184           |               | 269,184                 | £400,000                    |
| Taylor Wright        | 971,660           |               | 971,660                 | £1,367,574                  |
| Total                | 13,631,674        | 4,834,105     | 18,465,779              | £25,840,715                 |

In line with our standard approach, the number of Shares awarded is based on the 10 a.m. Share price on the London Stock Exchange on 8 March 2024 of £1.712, discounted from the spot rate at grant to reflect the absence of dividend equivalents during the deferral period.

2. On 11 March 2024 the trustee of the Barclays Group (PSP) Employees' Benefit Trust ("Trustee") notified the Company that on 8 March 2024 it delivered Shares in respect of the delivery of the non-deferred Share portion of PDMRs' variable remuneration for the 2023 performance year (the Share Incentive Award (Holding Period) Shares ("SIA (HP)")). The Shares are subject to a 12 month holding period during which they cannot be charged, pledged, transferred or otherwise encumbered.

| Director/ PDMR       | Gross - SIA (HP)<br>(Shares) | SIA (HP) (Shares) sold to cover tax and social security liability | Net - SIA (HP)<br>(Shares) | Gross value<br>(£) | Net value (£) |
|----------------------|------------------------------|---|----------------------------|--------------------|---------------|
| C.S. Venkatakrishnan | 116,822                      | 60,864  | 55,958                     | £200,000           | £95,800       |
| Anna Cross           | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Alistair Currie      | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Stephen Dainton      | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Cathal Deasy         | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Kirsty Everett       | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Matthew Fitzwater    | 81,775                       | 38,434  | 43,341                     | £140,000           | £74,200       |
| Matthew Hammerstein  | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Adeel Khan           | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Crystal Lalime       | 122,942                      | 49,545  | 73,397                     | £210,477           | £125,656      |
| Vim Maru             | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Denny Nealon         | 122,942                      | 39,587  | 83,355                     | £210,477           | £142,704      |
| Tristram Roberts     | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Taalib Shaah         | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Stephen Shapiro      | 110,981                      | 52,161  | 58,820                     | £190,000           | £100,700      |
| Sasha Wiggins        | 116,822                      | 54,906  | 61,916                     | £200,000           | £106,000      |
| Taylor Wright        | 122,942                      | 56,332  | 66,610                     | £210,477           | £114,036      |
| Total                | 1,963,446                    | 900,889   | 1,062,557                  | £3,361,431         | £1,819,098    |

The number of Shares delivered is based on the 10 a.m. Share price on the London Stock Exchange on 8 March 2024 of £1.712.

3. On 11 March 2024 the Trustee notified the Company that on 8 March 2024 it delivered Shares in respect of the quarterly payment of the Share element of PDMRs' fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year).

| Director/ PDMR       | Gross - Fixed<br>Pay (Shares) | Shares sold to cover income tax and social security liability | Net - Fixed<br>Pay (Shares) | Gross value<br>(£) | Net value (£) |
|----------------------|-------------------------------|---|-----------------------------|--------------------|---------------|
| C.S. Venkatakrishnan | 211,667                       | 110,278   | 101,389                     | £362,375           | £173,578      |
| Anna Cross           | 132,520                       | 62,284  | 70,236                      | £226,875           | £120,244      |
| Alistair Currie      | 87,616                        | 41,179  | 46,437                      | £150,000           | £79,500       |
| Stephen Dainton      | 132,369                       | 62,213  | 70,156                      | £226,617           | £120,107      |
| Cathal Deasy         | 132,056                       | 62,066  | 69,990                      | £226,081           | £119,823      |
| Kirsty Everett       | 43,808                        | 20,589  | 23,219                      | £75,000            | £39,751       |
| Matthew Fitzwater    | 0                             | 0   | 0                           | £0                 | £0            |
| Matthew Hammerstein  | 50,467                        | 23,719  | 26,748                      | £86,400            | £45,793       |
| Adeel Khan           | 150,532                       | 70,750  | 79,782                      | £257,714           | £136,587      |
| Crystal Lalime       | 0                             | 0   | 0                           | £0                 | £0            |
| Vim Maru             | 73,014                        | 34,316  | 38,698                      | £125,000           | £66,251       |
| Denny Nealon         | 8,698                         | 2,800   | 5,898                       | £14,892            | £10,097       |
| Tristram Roberts     | 113,500                       | 53,345  | 60,155                      | £194,313           | £102,985      |
| Taalib Shaah         | 102,219                       | 48,042  | 54,177                      | £175,000           | £92,751       |
| Stephen Shapiro      | 51,109                        | 24,021  | 27,088                      | £87,500            | £46,375       |
| Sasha Wiggins        | 32,856                        | 15,442  | 17,414                      | £56,250            | £29,813       |
| Taylor Wright        | 112,686                       | 51,632  | 61,054                      | £192,919           | £104,524      |
| Total                | 1,435,117                     | 682,676   | 752,441                     | £2,456,935         | £1,288,179    |

The number of Shares delivered is based on the 10 a.m. Share price on the London Stock Exchange on 8 March 2024 of £1.712.

- 4. On 11 March 2024 the Trustee notified the Company that on 8 March 2024 it delivered Shares in respect of the release of Share awards granted in prior years under:
  - a. the SVP;
  - b. the DSVP; and
  - c. the JSVP.

| Director/ PDMR         | SVP/DSVP/<br>JSVP<br>(Shares) | SVP/DSVP/JSVP<br>Shares sold to<br>cover income<br>tax and social<br>security liability | Net JSVP<br>Shares<br>sold (after<br>tax) | Total net<br>Shares<br>kept | Gross value<br>(£) | Net value of<br>JSVP Shares<br>sold (£) | Net value of<br>Shares kept<br>(£) |
|------------------------|-------------------------------|---|---|-----------------------------|--------------------|---|------------------------------------|
| C.S. Venkatakrishnan   | 1,388,988                     | 718,462   |   | 670,526                     | £2,377,947         |   | £1,147,941                         |
| Anna Cross             | 432,601                       | 203,322   |   | 229,279                     | £740,613           |   | £392,526                           |
| Alistair Currie        | 222,413                       | 104,534   |   | 117,879                     | £380,771           |   | £201,809                           |
| Stephen Dainton        | 712,918                       | 335,071   |   | 377,847                     | £1,220,516         |   | £646,874                           |
| Cathal Deasy           | 214,824                       | 100,967   | 26,075                                    | 87,782                      | £367,779           | £44,640                                 | £150,283                           |
| Matthew Fitzwater      | 72,108                        | 33,890  |   | 38,218                      | £123,449           |   | £65,429                            |
| Matthew<br>Hammerstein | 245,828                       | 115,539   |   | 130,289                     | £420,858           |   | £223,055                           |

| Adeel Khan       | 1,887,934 | 887,328   |        | 1,000,606 | £3,232,143  |         | £1,713,037 |
|------------------|-----------|-----------|--------|-----------|-------------|---------|------------|
| Crystal Lalime   | 83,834    | 33,784    | 23,263 | 26,787    | £143,524    | £39,826 | £45,859    |
| Vim Maru         | 12,766    | 6,000     |        | 6,766     | £21,855     |         | £11,583    |
| Denny Nealon     | 154,485   | 49,744    |        | 104,741   | £264,478    |         | £179,317   |
| Tristram Roberts | 458,936   | 215,699   |        | 243,237   | £785,698    |         | £416,422   |
| Taalib Shaah     | 319,698   | 150,258   |        | 169,440   | £547,323    |         | £290,081   |
| Stephen Shapiro  | 149,256   | 70,150    |        | 79,106    | £255,526    |         | £135,429   |
| Sasha Wiggins    | 92,067    | 43,271    |        | 48,796    | £157,619    |         | £83,539    |
| Taylor Wright    | 717,569   | 328,790   |        | 388,779   | £1,228,478  |         | £665,590   |
| Total            | 7,166,225 | 3,396,809 | 49,338 | 3,720,078 | £12,268,577 | £84,466 | £6,368,774 |

The number of Shares delivered is based on the 10 a.m. Share price on the London Stock Exchange on 8 March 2024 of £1.712.

5. On 11 March 2024, the Company was notified of a sale of shares by a PDMR

# Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

#### 1.a. Barclays Long Term Incentive Plan ("LTIP")

| 1  | Details of the person discharging managerial responsibilities / person closely associated   |                       |  |  |  |  |
|----|---|-----------------------|--|--|--|--|
| a) | Name  | C.S. Venkatakrishnan  |  |  |  |  |
| 2  | Reason for the notification   |                       |  |  |  |  |
| a) | Position/status   | Group Chief Executive |  |  |  |  |
| b) | Initial notification /Amendment   | Initial notification  |  |  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                       |  |  |  |  |
| a) | Name  | Barclays PLC          |  |  |  |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                       |  |  |  |  |
| a) | Description of the financial instrument, type of instrument   | Shares                |  |  |  |  |
|    | Identification code   | GB0031348658          |  |  |  |  |

| b)  | Nature of the transaction | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Long Term Incentive Plan (the "Award"). Shares under the Award typically vest in five tranches over seven years, subject to performance conditions being met. |   |  |
|-----|---------------------------|---|---|--|
| (c) | Price(s) and volume(s)    | Price(s)  | Volume(s): Number of<br>Shares received |  |
|     |                           | £1.331 per Share  | 3,022,724                               |  |
| d)  | Aggregated information    | Not applicable  |   |  |
|     | - Aggregated volume       |   |   |  |
|     | - Price                   |   |   |  |
| e)  | Date of the transaction   | 2024-03-08  |   |  |
| f)  | Place of the transaction  | Outside a trading venue   |   |  |

| 1  | Details of the person discharging   | managerial responsibilities / person closely associated   |  |  |
|----|---|---|--|--|
| a) | Name  | Anna Cross  |  |  |
| 2  | Reason for the notification   |   |  |  |
| a) | Position/status   | Group Finance Director  |  |  |
| b) | Initial notification /Amendment   | Initial notification  |  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |  |  |
| a) | Name  | Barclays PLC  |  |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |  |  |
| 4  | 1   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |  |  |
| a) | Description of the financial instrument, type of instrument Identification code                               | Shares GB0031348658   |  |  |
| b) | Nature of the transaction   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Long Term Incentive Plan (the "Award"). Shares under the Award typically vest in five tranches over seven years, subject to performance conditions being met. |  |  |

| c) | Price(s) and volume(s)   |                         |   |
|----|--------------------------|-------------------------|---|
|    |                          | Price(s)                | Volume(s): Number of<br>Shares received |
|    |                          | £ 1.331 per Share       | 1,811,381                               |
| d) | Aggregated information   | Not applicable          |   |
|    | - Aggregated volume      |                         |   |
|    | - Price                  |                         |   |
| e) | Date of the transaction  | 2024-03-08              |   |
| f) | Place of the transaction | Outside a trading venue |   |

### 1.b. Barclays Group Share Value Plan ("SVP")

| 1  | Details of the person discharging managerial responsibilities / person closely associated   |   |                                |  |  |  |  |
|----|---|---|--------------------------------|--|--|--|--|
| a) | Name  | C.S. Venkatakrishnan  |                                |  |  |  |  |
| 2  | Reason for the notification   | Reason for the notification   |                                |  |  |  |  |
| a) | Position/status   | Group Chief Executive   |                                |  |  |  |  |
| b) | Initial notification /Amendment   | Initial notification  |                                |  |  |  |  |
| 3  | Details of the issuer, emission allo<br>auction monitor   | owance market participant, a  | uction platform, auctioneer or |  |  |  |  |
| a) | Name  | Barclays PLC  |                                |  |  |  |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |                                |  |  |  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |                                |  |  |  |  |
| a) | Description of the financial instrument, type of instrument   | Shares  |                                |  |  |  |  |
|    | Identification code   | GB0031348658  |                                |  |  |  |  |
| b) | Nature of the transaction   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in two tranches over two years. |                                |  |  |  |  |
| c) | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of           |  |  |  |  |
|    |   | 11100(3)  | Shares received                |  |  |  |  |
|    |   | £ 1.598 per Share   | 641,334                        |  |  |  |  |
| d) | Aggregated information  | Not applicable  |                                |  |  |  |  |

|    | - Aggregated volume - Price |                         |
|----|-----------------------------|-------------------------|
| e) | Date of the transaction     | 2024-03-08              |
| f) | Place of the transaction    | Outside a trading venue |

| 1  | Details of the person discharging                                      | managerial responsibilities /  | person closely associated  |  |
|----|--|--|--|--|
| a) | Name   | Anna Cross   |  |  |
| 2  | Reason for the notification  |  |  |  |
| a) | Position/status  | Group Finance Director   |  |  |
| b) | Initial notification /Amendment  | Initial notification   |  |  |
| 3  | Details of the issuer, emission all auction monitor                    | owance market participant, a   | uction platform, auctioneer or                                     |  |
| a) | Name   | Barclays PLC   |  |  |
| b) | LEI  | 213800LBQA1Y9L22JB70   |  |  |
| 4  | Details of the transaction(s): sectivpe of transaction; (iii) each dat | •  | h type of instrument; (ii) each<br>ransactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument            | Shares   |  |  |
|    | Identification code  | GB0031348658   |  |  |
| b) | Nature of the transaction  | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vests in two tranches over two years. |  |  |
| c) | Price(s) and volume(s)   |  |  |  |
|    |  | Price(s)   | Volume(s): Number of<br>Shares received                            |  |
|    |  | £ 1.598 per Share  | 299,706  |  |
| d) | Aggregated information   | Not applicable   |  |  |
|    | - Aggregated volume  |  |  |  |
|    | - Price  |  |  |  |
| e) | Date of the transaction  | 2024-03-08   |  |  |
| f) | Place of the transaction   | Outside a trading venue  |  |  |

| 1  | Details of the person discharging   | managerial responsibilities   | person closely associated  |        |
|----|---|---|--|--------|
| a) | Name  | Alistair Currie   |  |        |
| 2  | Reason for the notification   |   |  |        |
| a) | Position/status   | Group Chief Operating Office Execution Services   | er and Chief Executive of Barclays                                   | S      |
| b) | Initial notification /Amendment   | Initial notification  |  |        |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |  |        |
| a) | Name  | Barclays PLC  |  |        |
| b) | LEI   | 213800LBQA1Y9L22JB70  |  |        |
| 4  | ` '   | tion to be repeated for (i) each type of instrument; (ii) each te; and (iv) each place where transactions have been conducted |  |        |
| a) | Description of the financial instrument, type of instrument Identification code                               | Shares<br>GB0031348658  |  |        |
| b) | Nature of the transaction   |   | e Shares under the Barclays Share<br>hares under the Award typically | j<br>— |
| c) | Price(s) and volume(s)  |   |  | -      |
|    |   | Price(s)  | Volume(s): Number of Shares received                                 |        |
|    |   | £ 1.398 per Share   | 572,147  |        |
| d) | Aggregated information  | Not applicable  |  |        |
|    | - Aggregated volume   |   |  |        |
|    | - Price   |   |  |        |
| e) | Date of the transaction   | 2024-03-08  |  |        |
| f) | Place of the transaction  | Outside a trading venue   |  |        |

| 1  | Details of the person discharging | managerial responsibilities / person closely associated |
|----|-----------------------------------|---|
| a) | Name                              | Stephen Dainton   |
| 2  | Reason for the notification       | '   |

| a)       | Position/status  | BBPLC President and Head of Investment Bank Management  |  |  |
|----------|--|---|--|--|
| b)       | Initial notification /Amendment  | Initial notification  |  |  |
| 3        | Details of the issuer, emission allo                                     | wance market participant, auction platform, auctioneer or   |  |  |
| a)       | Name   | Barclays PLC  | Barclays PLC   |  |
| b)       | LEI  | 213800LBQA1Y9L22JB7   | 0  |  |
| 4        | Details of the transaction(s): sect type of transaction; (iii) each date | ,   | each type of instrument; (ii) each<br>re transactions have been conducte |  |
| a)       | Description of the financial instrument, type of instrument              | Shares GB0031348658   |  |  |
|          | Identification code  |   |  |  |
| b)       | Nature of the transaction  | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |  |  |
| c)       | Price(s) and volume(s)   | vest in seven transities of   | yer severi years.  |  |
| ,        |  | Price(s)  | Volume(s): Number of<br>Shares received                                  |  |
|          |  | £ 1.407 per Share   | 1,616,042  |  |
|          | Aggregated information   | Not applicable  |  |  |
| d)       | Aggregated information   | , ,   |  |  |
| d)       | - Aggregated volume  |   |  |  |
| d)       |  |   |  |  |
| d)<br>e) | - Aggregated volume  | 2024-03-08  |  |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                      |
|----|---|--------------------------------------|
| a) | Name  | Cathal Deasy                         |
| 2  | Reason for the notification   |                                      |
| a) | Position/status   | Global Co-Head of Investment Banking |
| b) | Initial notification /Amendment   | Initial notification                 |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                      |

| a) | Name  | Barclays PLC  | Barclays PLC                            |  |
|----|---|---|---|--|
| b) | LEI   | 213800LBQA1Y9L22JB  | 213800LBQA1Y9L22JB70                    |  |
| 4  | ` ,   | on to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been conducted   |   |  |
| a) | Description of the financial instrument, type of instrument | Shares  |   |  |
|    | Identification code   | GB0031348658  |   |  |
| b) | Nature of the transaction                                   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |   |  |
| c) | Price(s) and volume(s)                                      | Price(s)  | Volume(s): Number of<br>Shares received |  |
|    |   | £ 1.407 per Share   | 1,287,506                               |  |
| d) | Aggregated information  - Aggregated volume  - Price        | Not applicable  |   |  |
| e) | Date of the transaction                                     | 2024-03-08  |   |  |
| f) | Place of the transaction                                    | Outside a trading venue   | е                                       |  |

| Name   | Kirsty Everett  |
|--|---|
| Reason for the notification                          |   |
| Position/status                                      | Group Chief Compliance Officer  |
| Initial notification /Amendment                      | Initial notification  |
| Details of the issuer, emission alle auction monitor | owance market participant, auction platform, auctioneer or  |
| Name   | Barclays PLC  |
| LEI  | 213800LBQA1Y9L22JB70  |
|  | Reason for the notification  Position/status  Initial notification /Amendment  Details of the issuer, emission allauction monitor  Name |

| a) | Description of the financial                        | Shares  |   |
|----|---|---|---|
|    | instrument, type of instrument  Identification code | GB0031348658  |   |
| b) | Nature of the transaction                           | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |   |
| c) | Price(s) and volume(s)                              |   |   |
|    |   | Price(s)  | Volume(s): Number of<br>Shares received |
|    |   | £ 1.358 per Share   | 294,498                                 |
| d) | Aggregated information                              | Not applicable  |   |
|    | - Aggregated volume                                 |   |   |
|    | - Price   |   |   |
| e) | Date of the transaction                             | 2024-03-08  |   |
| f) | Place of the transaction                            | Outside a trading venue   |   |

| 1  | Details of the person discharging managerial responsibilities / person closely associated   |  |
|----|---|--|
| a) | Name  | Matthew Fitzwater  |
| 2  | Reason for the notification   |  |
| a) | Position/status   | Interim Group General Counsel                              |
| b) | Initial notification /Amendment   | Initial notification                                       |
| 3  | Details of the issuer, emission allo auction monitor  | owance market participant, auction platform, auctioneer or |
| a) | Name  | Barclays PLC   |
| b) | LEI   | 213800LBQA1Y9L22JB70                                       |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument Identification code   | Shares GB0031348658  |

| b) | Nature of the transaction  Price(s) and volume(s)  | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in five tranches over five years. |  |
|----|--|---|--|
|    | Trice(s) and volume(s)                             | Price(s) £1.485 per Share   | Volume(s): Number of<br>Shares received<br>141,321 |
| d) | Aggregated information - Aggregated volume - Price | Not applicable  |  |
| e) | Date of the transaction                            | 2024-03-08  |  |
| f) | Place of the transaction                           | Outside a trading venue   |  |

| 1  | Details of the person discharging                           | managerial responsibilities / person closely associated   |
|----|---|---|
| a) | Name  | Matthew Hammerstein   |
| 2  | Reason for the notification                                 |   |
| a) | Position/status   | CEO, UK Corporate Bank and Head of Public Policy & Corporate Responsibility   |
| b) | Initial notification /Amendment                             | Initial notification  |
| 3  | Details of the issuer, emission all auction monitor         | owance market participant, auction platform, auctioneer or  |
| a) | Name  | Barclays PLC  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |
| 4  | 1   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |
| a) | Description of the financial instrument, type of instrument | Shares GB0031348658   |
| b) | Nature of the transaction                                   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |

| c) | Price(s) and volume(s)   |                         |                      |
|----|--------------------------|-------------------------|----------------------|
|    |                          | Price(s)                | Volume(s): Number of |
|    |                          |                         | Shares received      |
|    |                          | £ 1.380 per Share       | 797,066              |
|    |                          |                         |                      |
| d) | Aggregated information   | Not applicable          |                      |
|    |                          |                         |                      |
|    | - Aggregated volume      |                         |                      |
|    | Deine                    |                         |                      |
|    | - Price                  |                         |                      |
| e) | Date of the transaction  | 2024-03-08              |                      |
|    | Date of the transaction  | 2021 03 00              |                      |
| f) | Place of the transaction | Outside a trading venue |                      |
|    |                          | J 3 7 2 2 2             |                      |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |   |  |  |
|----|---|---|--|--|
| a) | Name  | Adeel Khan  |  |  |
| 2  | Reason for the notification   |   |  |  |
| a) | Position/status   | Head of Global Markets  |  |  |
| b) | Initial notification /Amendment   | Initial notification  |  |  |
| 3  | Details of the issuer, emission allo auction monitor                                      | owance market participant, auction platform, auctioneer or  |  |  |
| a) | Name  | Barclays PLC  |  |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |  |  |
| 4  |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |  |  |
| a) | Description of the financial instrument, type of instrument Identification code           | Shares GB0031348658   |  |  |
| b) | Nature of the transaction   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |  |  |
| c) | Price(s) and volume(s)  | Price(s)  Volume(s): Number of Shares received  £ 1.407 per Share  3,892,708  |  |  |

| d) | Aggregated information   | Not applicable          |
|----|--------------------------|-------------------------|
|    | - Aggregated volume      |                         |
|    | - Price                  |                         |
| e) | Date of the transaction  | 2024-03-08              |
| f) | Place of the transaction | Outside a trading venue |

|          | Details of the person discharging   | j ilialiageriai responsibilitio  | es / person closely associated  |
|----------|---|--|---|
| a)       | Name  | Crystal Lalime   |   |
| 2        | Reason for the notification   |  |   |
| a)       | Position/status   | Interim Group General C  | ounsel  |
| b)       | Initial notification /Amendment   | Initial notification   |   |
| 3        | Details of the issuer, emission all auction monitor   | owance market participan   | t, auction platform, auctioneer or  |
| a)       | Name  | Barclays PLC   |   |
| b)       | LEI   | 213800LBQA1Y9L22JB7  | 0   |
| 4        |   |  | each type of instrument; (ii) each re transactions have been conducted  |
|          |   |  |   |
| a)       | Description of the financial instrument, type of instrument   | Shares   |   |
| a)       | · ·   | Shares GB0031348658  |   |
| ŕ        | instrument, type of instrument  | GB0031348658  The Company granted the conditional award to account Value Plan (the "Award")  | ne individual described above a<br>quire Shares under the Barclays Share<br>). Shares under the Award typically<br>r five years |
| a)<br>b) | instrument, type of instrument  Identification code  Nature of the transaction  | GB0031348658  The Company granted the conditional award to accompany   | quire Shares under the Barclays Share ). Shares under the Award typically   |
| ŕ        | instrument, type of instrument  Identification code   | GB0031348658  The Company granted the conditional award to account Value Plan (the "Award")  | quire Shares under the Barclays Share ). Shares under the Award typically   |
| b)       | instrument, type of instrument  Identification code  Nature of the transaction  | GB0031348658  The Company granted the conditional award to acceed value Plan (the "Award" vest in five tranches over                             | quire Shares under the Barclays Share  ). Shares under the Award typically r five years.  Volume(s): Number of                  |
| b)       | instrument, type of instrument  Identification code  Nature of the transaction  | The Company granted the conditional award to acceptable value Plan (the "Award" vest in five tranches over Price(s)                              | quire Shares under the Barclays Share ). Shares under the Award typically r five years.  Volume(s): Number of Shares received   |
| b)       | instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)                         | GB0031348658  The Company granted the conditional award to acceed Value Plan (the "Award" vest in five tranches over Price(s)  £ 1.485 per Share | quire Shares under the Barclays Share ). Shares under the Award typically r five years.  Volume(s): Number of Shares received   |
| b)       | instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information | GB0031348658  The Company granted the conditional award to acceed Value Plan (the "Award" vest in five tranches over Price(s)  £ 1.485 per Share | quire Shares under the Barclays Share ). Shares under the Award typically r five years.  Volume(s): Number of Shares received   |

| f) | Place of the transaction | Outside a trading venue |
|----|--------------------------|-------------------------|
|    |                          |                         |

|          | Details of the person discharging   |   |   |  |  |
|----------|---|---|---|--|--|
| a)       | Name  | Vim Maru  |   |  |  |
| 2        | Reason for the notification   | 1   |   |  |  |
| a)       | Position/status   | CEO, Barclays UK  |   |  |  |
| b)       | Initial notification /Amendment   | Initial notification  |   |  |  |
| 3        | Details of the issuer, emission allo<br>auction monitor                                       | l<br>owance market participant  | t, auction platform, auctioneer or  |  |  |
| a)       | Name  | Barclays PLC  |   |  |  |
| b)       | LEI   | 213800LBQA1Y9L22JB70  | )   |  |  |
| 4        | Details of the transaction(s): sect type of transaction; (iii) each date                      |   | each type of instrument; (ii) each<br>re transactions have been conducte  |  |  |
| a)       | Description of the financial instrument, type of instrument                                   | Shares  |   |  |  |
|          |   |   |   |  |  |
|          | Identification code   | GB0031348658  |   |  |  |
| b)       | Identification code  Nature of the transaction  | The Company granted th conditional award to acq<br>Value Plan (the "Award")   | e individual described above a<br>uire Shares under the Barclays Share<br>. Shares under the Award typically<br>er seven years. |  |  |
| ,        |   | The Company granted th conditional award to acq   | uire Shares under the Barclays Share<br>. Shares under the Award typically  |  |  |
| b)<br>c) | Nature of the transaction   | The Company granted th conditional award to acq<br>Value Plan (the "Award")   | uire Shares under the Barclays Share<br>. Shares under the Award typically  |  |  |
| ,        | Nature of the transaction   | The Company granted th conditional award to acquivalue Plan (the "Award") vest in seven tranches ov                                   | uire Shares under the Barclays Share  . Shares under the Award typically er seven years.  Volume(s): Number of                  |  |  |
| <u>(</u> | Nature of the transaction   | The Company granted th conditional award to acquivalue Plan (the "Award") vest in seven tranches over the Price(s)                    | uire Shares under the Barclays Share  Shares under the Award typically er seven years.  Volume(s): Number of Shares received    |  |  |
| c)       | Nature of the transaction  Price(s) and volume(s)   | The Company granted th conditional award to acquivalue Plan (the "Award") vest in seven tranches over the Price(s)  £ 1.395 per Share | uire Shares under the Barclays Share  Shares under the Award typically er seven years.  Volume(s): Number of Shares received    |  |  |
| c)       | Nature of the transaction  Price(s) and volume(s)  Aggregated information                     | The Company granted th conditional award to acquivalue Plan (the "Award") vest in seven tranches over the Price(s)  £ 1.395 per Share | uire Shares under the Barclays Share  Shares under the Award typically er seven years.  Volume(s): Number of Shares received    |  |  |
| ,        | Nature of the transaction  Price(s) and volume(s)  Aggregated information - Aggregated volume | The Company granted th conditional award to acquivalue Plan (the "Award") vest in seven tranches over the Price(s)  £ 1.395 per Share | uire Shares under the Barclays Share  Shares under the Award typically er seven years.  Volume(s): Number of Shares received    |  |  |

1 Details of the person discharging managerial responsibilities / person closely associated

| a) | Name   | Denny Nealon  |   |  |
|----|--|---|---|--|
| 2  | Reason for the notification  | cation  |   |  |
| a) | Position/status  | CEO, US Consumer Bank &   | CEO, US Consumer Bank & BBDE                                      |  |
| b) | Initial notification / Amendment   | Initial notification  |   |  |
| 3  | Details of the issuer, emission all auction monitor                      | <br>owance market participant,  | auction platform, auctioneer or                                   |  |
| a) | Name   | Barclays PLC  |   |  |
| b) | LEI  | 213800LBQA1Y9L22JB70  |   |  |
| 4  | Details of the transaction(s): sect type of transaction; (iii) each date |   | ch type of instrument; (ii) each transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument              | Shares  |   |  |
|    | Identification code  | GB0031348658  |   |  |
| b) | Nature of the transaction  | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |   |  |
| c) | Price(s) and volume(s)   | , cot in seven transmission   | . 50, 6.1. / 64.15.   |  |
|    |  | Price(s)  | Volume(s): Number of<br>Shares received                           |  |
|    |  | £ 1.485 per Share   | 219,021   |  |
| d) | Aggregated information   | Not applicable  |   |  |
|    | - Aggregated volume  |   |   |  |
|    | - Price  |   |   |  |
| e) | Date of the transaction  | 2024-03-08  |   |  |
| f) | Place of the transaction   | Outside a trading venue   |   |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                      |
|----|---|----------------------|
| a) | Name Tristram Roberts   |                      |
| 2  | Reason for the notification   |                      |
| a) | Position/status   | Group HR Director    |
| b) | Initial notification /Amendment   | Initial notification |

| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |   |  |
|----|---|---|---|--|
| a) | Name  | Barclays PLC  |   |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |   |  |
| 4  | . ,   | action(s): section to be repeated for (i) each type of instrument; (ii) each (iii) each date; and (iv) each place where transactions have been conducted  |   |  |
| a) | Description of the financial instrument, type of instrument   | Shares  |   |  |
|    | Identification code   | GB0031348658  |   |  |
| b) | Nature of the transaction   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |   |  |
| c) | Price(s) and volume(s)  |   |   |  |
|    | ,,,   | Price(s)  | Volume(s): Number of<br>Shares received |  |
|    |   | £ 1.406 per Share   | 725,013                                 |  |
| d) | Aggregated information  | Not applicable  |   |  |
|    | - Aggregated volume   |   |   |  |
|    | - Price   |   |   |  |
| e) | Date of the transaction   | 2024-03-08  |   |  |
| f) | Place of the transaction  | Outside a trading venue   |   |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                          |  |
|----|---|--------------------------|--|
| a) | Name  | Taalib Shaah             |  |
| 2  | Reason for the notification   |                          |  |
| a) | Position/status   | Group Chief Risk Officer |  |
| b) | Initial notification / Amendment  | Initial notification     |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                          |  |
| a) | Name  | Barclays PLC             |  |
| b) | LEI   | 213800LBQA1Y9L22JB70     |  |

| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                            |  |  |
|----|---|----------------------------|--|--|
| a) | Description of the financial instrument, type of instrument   | Shares                     |  |  |
|    | Identification code   | GB0031348658               |  |  |
| b) | Nature of the transaction   | conditional award to acqui | individual described above a<br>re Shares under the Barclays Share<br>Shares under the Award typically<br>r seven years. |  |
| c) | Price(s) and volume(s)  |                            | -  |  |
|    |   | Price(s)                   | Volume(s): Number of<br>Shares received  |  |
|    |   | £ 1.407 per Share          | 923,452  |  |
| d) | Aggregated information  | Not applicable             |  |  |
|    | - Aggregated volume   |                            |  |  |
|    | - Price   |                            |  |  |
| e) | Date of the transaction   | 2024-03-08                 |  |  |
| f) | Place of the transaction  | Outside a trading venue    | Outside a trading venue  |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated   |                       |  |
|----|---|-----------------------|--|
| a) | Name  | Stephen Shapiro       |  |
| 2  | Reason for the notification   |                       |  |
| a) | Position/status   | Group General Counsel |  |
| b) | Initial notification /Amendment   | Initial notification  |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                       |  |
| a) | Name  | Barclays PLC          |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4  | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                       |  |
| a) | Description of the financial instrument, type of instrument   | Shares                |  |
|    | Identification code   | GB0031348658          |  |

| b) | Nature of the transaction  Price(s) and volume(s) | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in five tranches over five years. |   |
|----|---|---|---|
| () | Frice(s) and volume(s)                            | Price(s)  | Volume(s): Number of<br>Shares received |
|    |   | £ 1.485 per Share   | 191,793                                 |
| d) | Aggregated information                            | Not applicable  |   |
|    | - Aggregated volume<br>- Price                    |   |   |
|    |   |   |   |
| e) | Date of the transaction                           | 2024-03-08  |   |
| f) | Place of the transaction                          | Outside a trading venue   |   |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |   |   |  |
|----|---|---|---|--|
| a) | Name  | Sasha Wiggins   |   |  |
| 2  | Reason for the notification   |   |   |  |
| a) | Position/status   | CEO, Private Bank and Weal  | th Management   |  |
| b) | Initial notification /Amendment   | Initial notification  |   |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |   |  |
| a) | Name  | Barclays PLC  |   |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |   |  |
| 4  | Details of the transaction(s): sect type of transaction; (iii) each date                                      |   | h type of instrument; (ii) each<br>cransactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument   | Shares  |   |  |
|    | Identification code   | GB0031348658  |   |  |
| b) | Nature of the transaction   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in five tranches over five years. |   |  |
| c) | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of<br>Shares received                             |  |

|    |                          | £ 1.485 per Share       | 269,184 |  |
|----|--------------------------|-------------------------|---------|--|
|    |                          |                         |         |  |
| d) | Aggregated information   | Not applicable          |         |  |
|    | - Aggregated volume      |                         |         |  |
|    | - Price                  |                         |         |  |
| e) | Date of the transaction  | 2024-03-08              |         |  |
| f) | Place of the transaction | Outside a trading venue |         |  |

| 1  | Details of the person discharging                                     | managerial responsibilities   | s / person closely associated  |  |
|----|---|---|--|--|
|    |   | 1   |  |  |
| a) | Name  | Taylor Wright   |  |  |
| 2  | Reason for the notification   |   |  |  |
| a) | Position/status   | Global Co-Head of Investm   | nent Banking   |  |
| b) | Initial notification /Amendment                                       | Initial notification  |  |  |
| 3  | Details of the issuer, emission all auction monitor                   | er, emission allowance market participant, auction platform, auctioneer or  |  |  |
| a) | Name  | Barclays PLC  |  |  |
| b) | LEI   | 213800LBQA1Y9L22JB70  |  |  |
| 4  | Details of the transaction(s): sectype of transaction; (iii) each dat |   | ch type of instrument; (ii) each<br>transactions have been conducted |  |
| a) | Description of the financial instrument, type of instrument           | Shares  |  |  |
|    | Identification code   | GB0031348658  |  |  |
| b) | Nature of the transaction   | The Company granted the individual described above a conditional award to acquire Shares under the Barclays Share Value Plan (the "Award"). Shares under the Award typically vest in seven tranches over seven years. |  |  |
| c) | Price(s) and volume(s)  |   |  |  |
|    |   | Price(s)  | Volume(s): Number of<br>Shares received                              |  |
|    |   | £ 1.407 per Share   | 971,660  |  |
| d) | Aggregated information  | Not applicable  |  |  |
|    | - Aggregated volume   |   |  |  |

|    | - Price                  |                         |
|----|--------------------------|-------------------------|
| e) | Date of the transaction  | 2024-03-08              |
| f) | Place of the transaction | Outside a trading venue |

#### 2. Share Incentive Award (Holding Period) Shares ("SIA (HP)"))

| 1          | Details of the person discharging managerial responsibilities / person closely associated |   |                                |  |
|------------|---|---|--------------------------------|--|
| a)         | Name  | C.S. Venkatakrishnan  |                                |  |
| 2          | Reason for the notification   |   |                                |  |
| a)         | Position/status   | Group Chief Executive   | Group Chief Executive          |  |
| b)         | Initial notification /Amendment   | Initial notification  |                                |  |
| 3          | Details of the issuer, emission all auction monitor                                       | <br> lowance market participant, auction platform, auctione   | er or                          |  |
| a)         | Name  | Barclays PLC  |                                |  |
| b)         | LEI   | 213800LBQA1Y9L22JB70  |                                |  |
| 4 .1       | ` '   | ection to be repeated for (i) each type of instrument; (ii) each late; and (iv) each place where transactions have been conducted   |                                |  |
| a)         | Description of the formation  | CI  |                                |  |
| и <i>)</i> | Description of the financial instrument, type of instrument                               | Shares  |                                |  |
| <i>α)</i>  |   | GB0031348658  |                                |  |
| b)         | instrument, type of instrument  | GB0031348658  The trustee of the Barclays Group (PSP) Employees' Be Trust delivered Shares to the individual described abov Shares delivered are in respect of Share Incentive (Hold Period) Shares. The Shares are subject to a 12 month in period during which they cannot be charged, pledged of   | e. The<br>ling<br>olding       |  |
|            | instrument, type of instrument Identification code  | GB0031348658  The trustee of the Barclays Group (PSP) Employees' Be Trust delivered Shares to the individual described abov Shares delivered are in respect of Share Incentive (Hold Period) Shares. The Shares are subject to a 12 month in  | e. The<br>ling<br>olding<br>or |  |
| b)         | instrument, type of instrument Identification code  Nature of the transaction             | The trustee of the Barclays Group (PSP) Employees' Be Trust delivered Shares to the individual described abov Shares delivered are in respect of Share Incentive (Hold Period) Shares. The Shares are subject to a 12 month his period during which they cannot be charged, pledged on otherwise encumbered.  Price(s)  Volume(s): Gross Number                 | e. The<br>ling<br>olding<br>or |  |
| b)         | instrument, type of instrument Identification code  Nature of the transaction             | The trustee of the Barclays Group (PSP) Employees' Be Trust delivered Shares to the individual described abov Shares delivered are in respect of Share Incentive (Hole Period) Shares. The Shares are subject to a 12 month his period during which they cannot be charged, pledged of otherwise encumbered.  Price(s)  Volume(s): Gross Number Shares received | e. The<br>ling<br>olding<br>or |  |

|      | - Price   |  |                              |  |
|------|---|--|------------------------------|--|
| e)   | Date of the transaction                                     | 2024-03-08   |                              |  |
| f)   | Place of the transaction                                    | London Stock Exchange  | London Stock Exchange (XLON) |  |
| 4 .2 | 3. 7  | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted      |                              |  |
| a)   | Description of the financial instrument, type of instrument | Shares   |                              |  |
|      | Identification code   | GB0031348658   |                              |  |
| b)   | Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |                              |  |
| c)   | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Number of         |  |
|      |   | £1.712 per Share   | Shares sold 60,864           |  |
| d)   | Aggregated information                                      | Not applicable   |                              |  |
|      | - Aggregated volume   |  |                              |  |
|      | - Price   |  |                              |  |
| e)   | Date of the transaction                                     | 2024-03-08   |                              |  |
| f)   | Place of the transaction                                    | London Stock Exchange  | e (XLON)                     |  |

| -   | Details of the person discharging managerial responsibilities / person closely associated   |                        |  |
|-----|---|------------------------|--|
| a)  | Name  | Anna Cross             |  |
| 2   | Reason for the notification   |                        |  |
| a)  | Position/status   | Group Finance Director |  |
| b)  | Initial notification /Amendment   | Initial notification   |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                        |  |
| a)  | Name  | Barclays PLC           |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                        |  |

| a)  | Description of the financial instrument, type of instrument               | Shares   |   |
|-----|---|--|---|
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |   |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number of Shares received                                    |
|     |   | £1.712 per Share   | 116,822   |
| d)  | Aggregated information  | Not applicable   |   |
|     | - Aggregated volume   |  |   |
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |   |
| 4.2 | Details of the transaction(s): sec<br>type of transaction; (iii) each dat | •  | ch type of instrument; (ii) each transactions have been conducted             |
| a)  | Description of the financial instrument, type of instrument               | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   |  | ome tax and social security liability<br>e Incentive (Holding Period) Shares. |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Number of<br>Shares sold   |
|     |   | £1.712 per Share   | 54,906  |
| d)  | Aggregated information  | Not applicable   |   |
|     | - Aggregated volume   |  |   |
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange (X   | LON)  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |   |
|-----|---|--|---|
| a)  | Name  | Alistair Currie  |   |
| 2   | Reason for the notification   |  |   |
| a)  | Position/status   | Group Chief Operating Office Execution Services  | cer and Chief Executive of Barclays                                 |
| b)  | Initial notification /Amendment   | Initial notification   |   |
| 3   | Details of the issuer, emission allo auction monitor  | owance market participant, a   | nuction platform, auctioneer or                                     |
| a)  | Name  | Barclays PLC   |   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date  |  | h type of instrument; (ii) each<br>transactions have been conducted |
| a)  | Description of the financial instrument, type of instrument   | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |   |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number of Shares received                          |
|     |   | £1.712 per Share   | 116,822   |
| d)  | Aggregated information  - Aggregated volume  - Price  | Not applicable   |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |   |
| 4.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |   |
| a)  | Description of the financial instrument, type of instrument   | Shares   |   |
|     | Identification code   | GB0031348658   |   |

| b) | Nature of the transaction | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |                                     |
|----|---------------------------|--|-------------------------------------|
| c) | Price(s) and volume(s)    | Price(s)   | Volume(s): Number of<br>Shares sold |
|    |                           | £1.712 per Share   | 54,906                              |
| d) | Aggregated information    | Not applicable   |                                     |
|    | - Aggregated volume       |  |                                     |
|    | - Price                   |  |                                     |
| e) | Date of the transaction   | 2024-03-08   |                                     |
| f) | Place of the transaction  | London Stock Exchange (XLON)   |                                     |

| 1   | Details of the person discharging managerial responsibilities / person closely associated                     |  |  |
|-----|---|--|--|
| a)  | Name  | Stephen Dainton  |  |
| 2   | Reason for the notification   | ,  |  |
| a)  | Position/status   | BBPLC President and Head of Investment Bank Management   |  |
| b)  | Initial notification / Amendment  | Initial notification   |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |
| a)  | Name  | Barclays PLC   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1 |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |

| c)  | Price(s) and volume(s)                                      |                       |   |
|-----|---|-----------------------|---|
|     |   | Price(s)              | Volume(s): Gross Number of Shares received                                      |
|     |   | £1.712 per Share      | 116,822   |
| d)  | Aggregated information                                      | Not applicable        |   |
|     | - Aggregated volume   |                       |   |
|     | - Price   |                       |   |
| e)  | Date of the transaction                                     | 2024-03-08            |   |
| f)  | Place of the transaction                                    | London Stock Exchange | e (XLON)  |
| 4.2 |   |                       | each type of instrument; (ii) each<br>ere transactions have been conducted      |
| a)  | Description of the financial instrument, type of instrument | Shares                |   |
|     | Identification code   | GB0031348658          |   |
| b)  | Nature of the transaction                                   |                       | ncome tax and social security liability hare Incentive (Holding Period) Shares. |
| c)  | Price(s) and volume(s)                                      |                       | (1000)  |
|     |   | Price(s)              | Volume(s): Number of<br>Shares sold   |
|     |   | £1.712 per Share      | 54,906  |
| d)  | Aggregated information                                      | Not applicable        |   |
|     | - Aggregated volume   |                       |   |
|     | - Price   |                       |   |
| e)  | Date of the transaction                                     | 2024-03-08            |   |
| f)  | Place of the transaction                                    | London Stock Exchange | · (XLON)  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                      |  |
|----|---|--------------------------------------|--|
| a) | Name Cathal Deasy   |                                      |  |
| 2  | Reason for the notification   |                                      |  |
| a) | Position/status   | Global Co-Head of Investment Banking |  |
| b) | Initial notification /Amendment   | Initial notification                 |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                      |  |

| -)  | Nama  | Parelaye DLC   |  |  |
|-----|---|--|--|--|
| a)  | Name  | Barclays PLC   |  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |  |
| 4.1 |   | on to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been conducted  |  |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658   | GB0031348658                               |  |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |  |
| c)  | Price(s) and volume(s)                                      |  |  |  |
|     |   | Price(s)   | Volume(s): Gross Number of Shares received |  |
|     |   | £1.712 per Share   | 116,822                                    |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |  |
| f)  | Place of the transaction                                    | London Stock Exchange (  | XLON)                                      |  |
| 4.2 |   | ion to be repeated for (i) each type of instrument; (ii) eache; and (iv) each place where transactions have been conducted   |  |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction                                   |  | come tax and social security liability     |  |
| c)  | Price(s) and volume(s)                                      | due on the delivery of Share Incentive (Holding Period) Shares   Price(s)   Volume(s): Number of   Shares sold   |  |  |
|     |   | £1.712 per Share   | 54,906                                     |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |

| e) | Date of the transaction  | 2024-03-08                   |
|----|--------------------------|------------------------------|
|    |                          |                              |
| f) | Place of the transaction | London Stock Exchange (XLON) |
|    |                          | - ' '                        |

| Details of the person discharging managerial responsibilities / person closely associated |   |   |  |
|---|---|---|--|
| Name  | Kirsty Everett  |   |  |
| Reason for the notification   | <u> </u>  |   |  |
| Position/status   | Group Chief Compliance Of   | Group Chief Compliance Officer  |  |
| Initial notification /Amendment   | Initial notification  | Initial notification  |  |
| Details of the issuer, emission alle auction monitor                                      | l<br>owance market participant, a   | wance market participant, auction platform, auctioneer or   |  |
| Name  | Barclays PLC  |   |  |
| LEI   | 213800LBQA1Y9L22JB70  |   |  |
| 1   | ,   | on to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been conducted  |  |
| Description of the financial instrument, type of instrument                               | Shares  |   |  |
| Identification code   | GB0031348658  |   |  |
| Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or  |   |  |
| Price(s) and volume(s)  |   |   |  |
|   | Price(s)  | Volume(s): Gross Number of Shares received  |  |
|   | £1.712 per Share  | 116,822   |  |
| Aggregated information  | Not applicable  |   |  |
| - Aggregated volume   |   |   |  |
| - Price   |   |   |  |
| Date of the transaction   | 2024-03-08  |   |  |
| Place of the transaction  | London Stock Exchange (X  | London Stock Exchange (XLON)  |  |
|   | Name  Reason for the notification  Position/status  Initial notification /Amendment  Details of the issuer, emission alloauction monitor  Name  LEI  Details of the transaction(s): sect type of transaction; (iii) each date  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume  - Price  Date of the transaction | Reason for the notification  Position/status Group Chief Compliance O  Initial notification /Amendment Initial notification  Details of the issuer, emission allowance market participant, a auction monitor  Name Barclays PLC  LEI 213800LBQA1Y9L22JB70  Details of the transaction(s): section to be repeated for (i) ear type of transaction; (iii) each date; and (iv) each place where  Description of the financial instrument, type of instrument  Identification code GB0031348658  Nature of the transaction The trustee of the Barclays Trust delivered Shares to the Shares delivered are in respected during which they content of the transaction of the transaction Price(s) and volume(s)  Price(s) and volume(s)  Price(s) and volume  - Aggregated information Not applicable  Date of the transaction 2024-03-08 |  |

| 4.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |                                     |
|-----|---|--|-------------------------------------|
| a)  | Description of the financial instrument, type of instrument   | Shares GB0031348658  |                                     |
|     | Identification code   |  |                                     |
| b)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |                                     |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Number of<br>Shares sold |
| d)  | Aggregated information  | £1.712 per Share 54,906  Not applicable  |                                     |
|     | - Aggregated volume   |  |                                     |
|     | - Price   |  |                                     |
| e)  | Date of the transaction   | 2024-03-08   |                                     |
| f)  | Place of the transaction  | London Stock Exchange (  | XLON)                               |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |                               |  |
|-----|---|-------------------------------|--|
| a)  | Name  | Matthew Fitzwater             |  |
| 2   | Reason for the notification   |                               |  |
| a)  | Position/status   | Interim Group General Counsel |  |
| b)  | Initial notification /Amendment   | Initial notification          |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                               |  |
| a)  | Name  | Barclays PLC                  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70          |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                               |  |
| a)  | Description of the financial instrument, type of instrument   | Shares                        |  |
|     | Identification code   | GB0031348658                  |  |

| b)               | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |
|------------------|--|--|--|
| c)               | Price(s) and volume(s)   | Otherwise encumbered.  |  |
| -,               |  | Price(s)   | Volume(s): Gross Number of Shares received   |
|                  |  | £1.712 per Share   | 81,775   |
| d)               | Aggregated information   | Not applicable   |  |
|                  | - Aggregated volume  |  |  |
|                  | - Price  |  |  |
| e)               | Date of the transaction  | 2024-03-08   |  |
|                  |  | London Stock Exchange (XLON)   |  |
| f)               | Place of the transaction   | London Stock Exchange (XL  | LON)   |
| ,                | Place of the transaction  Details of the transaction(s): sectype of transaction; (iii) each date   | tion to be repeated for (i) each   | n type of instrument; (ii) each  |
| 4.2              | Details of the transaction(s): sec   | tion to be repeated for (i) each   | n type of instrument; (ii) each  |
| 4.2              | Details of the transaction(s): sectype of transaction; (iii) each dat  Description of the financial  | tion to be repeated for (i) each   | n type of instrument; (ii) each  |
| f) 4.2 a)        | Details of the transaction(s): sec<br>type of transaction; (iii) each dat<br>Description of the financial<br>instrument, type of instrument  | Shares  GB0031348658  Sale of Shares to cover incore   | n type of instrument; (ii) each ransactions have been conducted the second transactions have been conducted to the second transaction transaction transactions have been conducted to the second transaction transaction transactions have been conducted to the second transaction transaction transactions have been conducted transactions have been conducted to the second transaction transaction transaction transactions have been conducted transactions and transactions are second |
| <b>4.2</b> a)    | Details of the transaction(s): sectype of transaction; (iii) each dat  Description of the financial instrument, type of instrument  Identification code  | Shares  GB0031348658  Sale of Shares to cover incordue on the delivery of Share  | n type of instrument; (ii) each ransactions have been conducted the second security liability lincentive (Holding Period) Share  |
| <b>4.2</b> a)    | Details of the transaction(s): sectype of transaction; (iii) each date.  Description of the financial instrument, type of instrument. Identification code.  Nature of the transaction.   | Shares  GB0031348658  Sale of Shares to cover incore   | n type of instrument; (ii) each ransactions have been conducted the second transactions have been conducted to the second transaction transaction transactions have been conducted to the second transaction transaction transactions have been conducted to the second transaction transaction transactions have been conducted transactions have been conducted to the second transaction transaction transaction transactions have been conducted transactions and transactions are second |
| <b>4.2</b> a)    | Details of the transaction(s): sectype of transaction; (iii) each date.  Description of the financial instrument, type of instrument. Identification code.  Nature of the transaction.   | Shares  GB0031348658  Sale of Shares to cover incordue on the delivery of Share  | me tax and social security liability Incentive (Holding Period) Share  |
| <b>4.2</b> a) b) | Details of the transaction(s): sectype of transaction; (iii) each date.  Description of the financial instrument, type of instrument. Identification code.  Nature of the transaction.   | cition to be repeated for (i) each te; and (iv) each place where to Shares  GB0031348658  Sale of Shares to cover incordue on the delivery of Share  Price(s)  | me tax and social security liability Incentive (Holding Period) Share Volume(s): Number of Shares sold   |
| <b>4.2</b> a)    | Details of the transaction(s): sectype of transaction; (iii) each date.  Description of the financial instrument, type of instrument. Identification code.  Nature of the transaction.  Price(s) and volume(s)   | Shares  Shares  GB0031348658  Sale of Shares to cover incordue on the delivery of Share  Price(s)  £1.712 per Share  | me tax and social security liability Incentive (Holding Period) Share Volume(s): Number of Shares sold   |
| <b>4.2</b> a) b) | Details of the transaction(s): sectype of transaction; (iii) each date of transaction; (iii) each date of the financial instrument, type of instrument of the transaction of the transac | Shares  Shares  GB0031348658  Sale of Shares to cover incordue on the delivery of Share  Price(s)  £1.712 per Share  | me tax and social security liability Incentive (Holding Period) Share Volume(s): Number of Shares sold   |
| <b>4.2</b> a) b) | Details of the transaction(s): sectype of transaction; (iii) each date of transaction; (iii) each date of transaction; (iii) each date of the financial instrument, type of instrument of the transaction.  Price(s) and volume(s)  Aggregated information - Aggregated volume   | Shares  Shares  GB0031348658  Sale of Shares to cover incordue on the delivery of Share  Price(s)  £1.712 per Share  | me tax and social security liability Incentive (Holding Period) Share Volume(s): Number of Shares sold   |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                     |
|----|---|---------------------|
| a) | Name  | Matthew Hammerstein |
| 2  | Reason for the notification   |                     |

| a)  | Position/status   | CEO, UK Corporate Bank and Head of Public Policy & Corporate   |   |  |
|-----|---|--|---|--|
|     |   | Responsibility   |   |  |
| b)  | Initial notification / Amendment                            | Initial notification   |   |  |
| 3   | Details of the issuer, emission allo auction monitor        | wance market participant, auction platform, auctioneer or  |   |  |
| a)  | Name  | Barclays PLC   |   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   | 213800LBQA1Y9L22JB70  |  |
| 4.1 | ` ,   | •  | on to be repeated for (i) each type of instrument; (ii) each and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |   |  |
| c)  | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Gross Number of Shares received  |  |
|     |   | £1.712 per Share   | 116,822   |  |
| d)  | Aggregated information                                      | Not applicable   |   |  |
|     | - Aggregated volume   |  |   |  |
|     | - Price   |  |   |  |
| e)  | Date of the transaction                                     | 2024-03-08   |   |  |
| f)  | Place of the transaction                                    | London Stock Exchange (XLC   | ON)   |  |
| 4.2 | ` ,   | on to be repeated for (i) each type of instrument; (ii) each ; and (iv) each place where transactions have been conducted  |   |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction                                   |  | ne tax and social security liability<br>Incentive (Holding Period) Shares.  |  |

| c) | Price(s) and volume(s)   |                            |                      |
|----|--------------------------|----------------------------|----------------------|
|    |                          | Price(s)                   | Volume(s): Number of |
|    |                          |                            | Shares sold          |
|    |                          | £1.712 per Share           | 54,906               |
| d) | Aggregated information   | Not applicable             |                      |
| u) | Aggregated information   | Пот аррисавіе              |                      |
|    | - Aggregated volume      |                            |                      |
|    | - Price                  |                            |                      |
| e) | Date of the transaction  | 2024-03-08                 |                      |
| f) | Place of the transaction | London Stock Exchange (XLC | ON)                  |

|     | Details of the person discharging managerial responsibilities / person closely associated |   |  |
|-----|---|---|--|
| a)  | Name  | Adeel Khan  |  |
| 2   | Reason for the notification   | ation   |  |
| a)  | Position/status   | Head of Global Markets  |  |
| b)  | Initial notification /Amendment   | Initial notification  |  |
| 3   | Details of the issuer, emission all auction monitor                                       | owance market participant, au   | ction platform, auctioneer or  |
| a)  | Name  | Barclays PLC  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4.1 | ` '   | on to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been conducted  |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares  |  |
|     |   |   |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Identification code  Nature of the transaction  | The trustee of the Barclays G<br>Trust delivered Shares to the<br>Shares delivered are in respec  | e subject to a 12 month holding  |
| b)  |   | The trustee of the Barclays G<br>Trust delivered Shares to the<br>Shares delivered are in respec<br>Period) Shares. The Shares ar<br>period during which they can | individual described above. The ct of Share Incentive (Holding e subject to a 12 month holding |

|     | - Aggregated volume   |  |  |  |
|-----|---|--|--|--|
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |  |
| f)  | Place of the transaction                                    | London Stock Exchange (XLC   | ON)  |  |
| 4.2 |   |  | on to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |  |  |
| c)  | Price(s) and volume(s)                                      |  | ,  |  |
|     |   | Price(s)   | Volume(s): Number of<br>Shares sold  |  |
|     |   | £1.712 per Share   | 54,906   |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |  |
| f)  | Place of the transaction                                    | London Stock Exchange (XLC   | ON)  |  |
|     |   |  |  |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                               |
|----|---|-------------------------------|
| a) | Name  | Crystal Lalime                |
| 2  | Reason for the notification   |                               |
| a) | Position/status   | Interim Group General Counsel |
| b) | Initial notification /Amendment   | Initial notification          |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                               |
| a) | Name  | Barclays PLC                  |
| b) | LEI   | 213800LBQA1Y9L22JB70          |

| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |  |
|-----|---|--|--|--|
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |  |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number of Shares received |  |
|     |   | £1.712 per Share   | 122,942                                    |  |
| d)  | Aggregated information  | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction   | 2024-03-08   |  |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |  |  |
| 4.2 |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares.   |  |  |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Number of                       |  |
|     |   | Frice(s)   | Shares sold                                |  |
|     |   | £1.712 per Share   | 49,545                                     |  |
| d)  | Aggregated information  | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction   | 2024-03-08   |  |  |
| f)  | Place of the transaction  | London Stock Exchange (XLC   | London Stock Exchange (XLON)               |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |  |
|-----|---|--|--|
| a)  | Name  | Vim Maru   |  |
| 2   | Reason for the notification   |  |  |
| a)  | Position/status   | CEO, Barclays UK   |  |
| b)  | Initial notification /Amendment   | Initial notification   |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |  |
| a)  | Name  | Barclays PLC   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |
| c)  | Price(s) and volume(s)  | otherwise encumbered.  |  |
| ,   | ,   | Price(s)   | Volume(s): Gross Number of Shares received |
|     |   | £1.712 per Share   | 116,822                                    |
| d)  | Aggregated information  | Not applicable   | <u> </u>                                   |
|     | - Aggregated volume   |  |  |
|     | - Price   |  |  |
| e)  | Date of the transaction   | 2024-03-08   |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |  |
| 4.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |
|     | Identification code   | GB0031348658   |  |

| b) | Nature of the transaction                          |                              | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |  |
|----|--|------------------------------|--|--|
| c) | Price(s) and volume(s)                             | Price(s)                     | Volume(s): Number of Shares sold   |  |
|    |  | £1.712 per Share             | 54,906   |  |
| d) | Aggregated information - Aggregated volume - Price | Not applicable               |  |  |
| e) | Date of the transaction                            | 2024-03-08                   |  |  |
| f) | Place of the transaction                           | London Stock Exchange (XLON) |  |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |
|-----|---|--|
| a)  | Name  | Denny Nealon   |
| 2   | Reason for the notification   |  |
| a)  | Position/status   | CEO, US Consumer Bank & BBDE   |
| b)  | Initial notification /Amendment   | Initial notification   |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |
| a)  | Name  | Barclays PLC   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |
|     | Identification code   | GB0031348658   |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |

| c)  | Price(s) and volume(s)  |                         |   |
|-----|---|-------------------------|---|
|     |   | Price(s)                | Volume(s): Gross Number of Shares received                                    |
|     |   | £1.712 per Share        | 122,942   |
| d)  | Aggregated information  | Not applicable          |   |
|     | - Aggregated volume   |                         |   |
|     | - Price   |                         |   |
| e)  | Date of the transaction   | 2024-03-08              |   |
| f)  | Place of the transaction  | London Stock Exchange ( | XLON)   |
| 4.2 | Details of the transaction(s): sectype of transaction; (iii) each dat |                         | ach type of instrument; (ii) each<br>e transactions have been conducted       |
| a)  | Description of the financial instrument, type of instrument           | Shares                  |   |
|     | Identification code   | GB0031348658            |   |
| b)  | Nature of the transaction   |                         | come tax and social security liability are Incentive (Holding Period) Shares. |
| c)  | Price(s) and volume(s)  |                         | ,   |
|     |   | Price(s)                | Volume(s): Number of<br>Shares sold   |
|     |   | £1.712 per Share        | 39,587  |
| d)  | Aggregated information  | Not applicable          |   |
|     | - Aggregated volume   |                         |   |
|     | - Price   |                         |   |
| e)  | Date of the transaction   | 2024-03-08              |   |
|     |   | 1                       |   |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                      |
|----|---|----------------------|
| a) | Name  | Tristram Roberts     |
| 2  | Reason for the notification   |                      |
| a) | Position/status   | Group HR Director    |
| b) | Initial notification /Amendment   | Initial notification |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                      |

| a)  | Name  | Barclays PLC   | Barclays PLC   |   |
|-----|---|--|--|---|
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |   |
| 4.1 |   |  | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |   |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |   |
|     | Identification code   | GB0031348658   |  |   |
| b)  | Nature of the transaction                                   | Trust delivered Shares to<br>Shares delivered are in re<br>Period) Shares. The Shares  | lys Group (PSP) Employees' Benefit to the individual described above. The espect of Share Incentive (Holding res are subject to a 12 month holding y cannot be charged, pledged or |   |
| c)  | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Gross Number of Shares received   |   |
|     |   | £1.712 per Share   | 116,822  |   |
| d)  | Aggregated information  - Aggregated volume  - Price        | Not applicable   |  |   |
| e)  | Date of the transaction                                     | 2024-03-08   |  |   |
| f)  | Place of the transaction                                    | London Stock Exchange  | London Stock Exchange (XLON)   |   |
| 4.2 | * *   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted |  |   |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |   |
|     | Identification code   | GB0031348658   |  |   |
| b)  | Nature of the transaction                                   |  | ncome tax and social security liabilit<br>nare Incentive (Holding Period) Shan   | • |
| c)  | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Number of Shares sold   |   |
|     | İ   | £1.712 per Share   |  | 4 |

| d) | Aggregated information   | Not applicable               |
|----|--------------------------|------------------------------|
|    | - Aggregated volume      |                              |
|    | - Price                  |                              |
| e) | Date of the transaction  | 2024-03-08                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| a)       | Name  | Taalib Shaah  |   |                         |
|----------|---|---|---|-------------------------|
| 2        | Reason for the notification   |   |   |                         |
|          |   |   |   |                         |
| a)       | Position/status   | Group Chief Risk Officer  |   |                         |
| b)       | Initial notification / Amendment  | Initial notification  |   |                         |
| 3        | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |   |                         |
| a)       | Name  | Barclays PLC  |   |                         |
| b)       | LEI   | 213800LBQA1Y9L22JB7   | 0   |                         |
| 4.1      | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |   |                         |
| a)       |   |   |   |                         |
| a)       | Description of the financial instrument, type of instrument   | Shares  |   |                         |
| a)       | · ·   | Shares GB0031348658   |   |                         |
| a)<br>b) | instrument, type of instrument  | GB0031348658  The trustee of the Barcla Trust delivered Shares to Shares delivered are in reperiod) Shares. The Sharperiod during which they  | ys Group (PSP) Employees' Be<br>o the individual described above<br>espect of Share Incentive (Hold<br>res are subject to a 12 month h<br>y cannot be charged, pledged c                                    | e. Th<br>ling<br>ioldi  |
| ·        | instrument, type of instrument Identification code  | GB0031348658  The trustee of the Barcla Trust delivered Shares to Shares delivered are in re Period) Shares. The Shar   | o the individual described above<br>espect of Share Incentive (Hold<br>es are subject to a 12 month h   | e. Tł<br>ling<br>ioldii |
| b)       | Instrument, type of instrument Identification code  Nature of the transaction   | GB0031348658  The trustee of the Barcla Trust delivered Shares to Shares delivered are in reperiod) Shares. The Sharperiod during which they  | o the individual described above<br>espect of Share Incentive (Hold<br>es are subject to a 12 month h   | e. Tł<br>ling<br>ioldii |
| b)       | Instrument, type of instrument Identification code  Nature of the transaction   | CB0031348658  The trustee of the Barcla Trust delivered Shares to Shares delivered are in reperiod) Shares. The Sharperiod during which they otherwise encumbered.                              | the individual described above espect of Share Incentive (Hold res are subject to a 12 month hy cannot be charged, pledged of Volume(s): Gross  Number of Shares  | e. Th<br>ling<br>ioldii |
| b)       | Instrument, type of instrument Identification code  Nature of the transaction   | CB0031348658  The trustee of the Barcla Trust delivered Shares to Shares delivered are in reperiod) Shares. The Shar period during which they otherwise encumbered.  Price(s)                   | very the individual described above the individual described above the spect of Share Incentive (Hold the sare subject to a 12 month has cannot be charged, pledged of the very the same of Shares received | e. Th<br>ling<br>ioldii |
| b) c)    | Instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)   | CB0031348658  The trustee of the Barcla Trust delivered Shares to Shares delivered are in reperiod) Shares. The Shar period during which they otherwise encumbered.  Price(s)  £1.712 per Share | very the individual described above the individual described above the spect of Share Incentive (Hold the sare subject to a 12 month has cannot be charged, pledged of the very the same of Shares received | e. Th<br>ling<br>ioldi  |

| e)  | Date of the transaction                                     | 2024-03-08   |   |
|-----|---|--|---|
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)   |   |
| 4.2 |   | tion to be repeated for (i) each type of instrument; (ii) each type d (iv) each place where transactions have been conducted     |   |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |   |
| c)  | Price(s) and volume(s)                                      | Price(s) £1.712 per Share  | Volume(s): Number of<br>Shares sold<br>54,906 |
| d)  | Aggregated information  - Aggregated volume  - Price        | Not applicable   |   |
| e)  | Date of the transaction                                     | 2024-03-08   |   |
| f)  | Place of the transaction                                    | London Stock Exchange  | (XLON)  |

| 1 Details of the person discharging managerial responsibilities / person closely associ |   | nanagerial responsibilities / person closely associated |
|---|---|---|
| a)  | a) Name Stephen Shapiro   |   |
| 2   | Reason for the notification   | <u> </u>  |
| a)  | Position/status   | Group General Counsel                                   |
| b)  | Initial notification /Amendment   | Initial notification                                    |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |
| a)  | Name  | Barclays PLC  |
| b)  | LEI   | 213800LBQA1Y9L22JB70                                    |
| 4.1   | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a)  | Description of the financial instrument, type of instrument   | Shares  |

|     | Identification code   | GB0031348658   |  |
|-----|---|--|--|
|     |   |  | (222) = 1  |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |
| c)  | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Gross Number  |
|     |   | £1.712 per Share   | of Shares received<br>110,981  |
| d)  | Aggregated information                                      | Not applicable   |  |
|     | - Aggregated volume   |  |  |
|     | - Price   |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |
| f)  | Place of the transaction                                    | London Stock Exchange  | e (XLON)   |
| 4.2 |   | ion to be repeated for (i) each type of instrument; (ii) each type d (iv) each place where transactions have been conducted  |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction                                   |  | ncome tax and social security liability<br>hare Incentive (Holding Period) |
| c)  | Price(s) and volume(s)                                      |  |  |
|     |   | Price(s)   | Volume(s): Number of Shares sold   |
|     |   | £1.712 per Share   | 52,161   |
| d)  | Aggregated information                                      | Not applicable   |  |
|     | - Aggregated volume   |  |  |
|     | - Price   |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |
| f)  | Place of the transaction                                    | London Stock Exchange  | e (XLON)   |

| 1  | Details of the person discharging | managerial responsibilities / person closely associated |
|----|-----------------------------------|---|
| a) | Name Sasha Wiggins                |   |

| 2   | Reason for the notification   | <u> </u>   |   |  |
|-----|---|--|---|--|
| a)  | Position/status   | CEO, Private Bank and Wealth Management  |   |  |
| b)  | Initial notification / Amendment  | Initial notification   | Initial notification  |  |
| 3   | Details of the issuer, emission alloauction monitor   | owance market participant, auction platform, auctioneer or   |   |  |
| a)  | Name  | Barclays PLC   |   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date  |  | ch type of instrument; (ii) each transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument   | Ordinary shares with a nominal value of 25 pence each ("Shares")   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |   |  |
| c)  | Price(s) and volume(s)  | otherwise encumbered.  |   |  |
| ς,  | Thee(s) and volume(s)   | Price(s)   | Volume(s): Gross<br>Number of Shares<br>received                  |  |
|     |   | £1.712 per Share   | 116,822   |  |
| d)  | Aggregated information  | Not applicable   |   |  |
|     | - Aggregated volume   |  |   |  |
|     | - Price   |  |   |  |
| e)  | Date of the transaction   | 2024-03-08   |   |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |   |  |
| 4.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  | * *   |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |

| b) | Nature of the transaction | Sale of Shares to cover income tax and social security liability due on the delivery of Share Incentive (Holding Period) Shares. |                                  |
|----|---------------------------|--|----------------------------------|
| c) | Price(s) and volume(s)    | Price(s)   | Volume(s): Number of Shares sold |
|    |                           | £1.712 per Share   | 54,906                           |
| d) | Aggregated information    | Not applicable   |                                  |
|    | - Aggregated volume       |  |                                  |
|    | - Price                   |  |                                  |
| e) | Date of the transaction   | 2024-03-08   |                                  |
| f) | Place of the transaction  | London Stock Exchange  | e (XLON)                         |

| 1                     | Details of the person discharging managerial responsibilities / person closely associated   |  |  |
|-----------------------|---|--|--|
| a) Name Taylor Wright |   | Taylor Wright  |  |
| 2                     | Reason for the notification   |  |  |
| a)                    | Position/status   | Global Co-Head of Investment Banking   |  |
| b)                    | Initial notification /Amendment   | Initial notification   |  |
| 3                     | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |  |
| a)                    | Name  | Barclays PLC   |  |
| b)                    | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1                   | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
| a)                    | Description of the financial instrument, type of instrument   | Ordinary shares with a nominal value of 25 pence each ("Shares")   |  |
|                       | Identification code   | GB0031348658   |  |
| b)                    | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of Share Incentive (Holding Period) Shares. The Shares are subject to a 12 month holding period during which they cannot be charged, pledged or otherwise encumbered. |  |
| c)                    | Price(s) and volume(s)  |  |  |

|     |   | Price(s)  | Volume(s): Gross   |
|-----|---|---|--|
|     |   | Trice(3)  | Number of Shares   |
|     |   |   | received   |
|     |   | £1.712 per Share  | 122,942  |
| d)  | Aggregated information                                      | Not applicable  |  |
|     | - Aggregated volume   |   |  |
|     | - Price   |   |  |
| e)  | Date of the transaction                                     | 2024-03-08  |  |
| f)  | Place of the transaction                                    | London Stock Exchange (>  | (LON)  |
| 4.2 | ` '   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction                                   |   | ome tax and social security liability<br>re Incentive (Holding Period) Shares. |
| c)  | Price(s) and volume(s)                                      |   | continue (moraling control) continues  |
|     | .,  | Price(s)  | Volume(s): Number of<br>Shares sold  |
|     |   | £1.712 per Share  | 56,332   |
| d)  | Aggregated information                                      | Not applicable  |  |
|     | - Aggregated volume   |   |  |
|     | - Price   |   |  |
| e)  | Date of the transaction                                     | 2024-03-08  |  |
| f)  | Place of the transaction                                    | London Stock Exchange (>  | (LON)  |
|     |   |   |  |

## 3. Shares in respect of the quarterly payment of the Share element of PDMRs' fixed remuneration

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                       |
|----|---|-----------------------|
| a) | Name C.S. Venkatakrishnan   |                       |
| 2  | Reason for the notification   |                       |
| a) | Position/status   | Group Chief Executive |

| b)  | Initial notification /Amendment  | Initial notification   | Initial notification   |  |
|-----|--|--|--|--|
| 3   | Details of the issuer, emission all auction monitor                      | owance market participant, auction platform, auctioneer or   |  |  |
| a)  | Name   | Barclays PLC   |  |  |
| b)  | LEI  | 213800LBQA1Y9L22JB70   |  |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date |  | th type of instrument; (ii) each transactions have been conducted  |  |
| a)  | Description of the financial instrument, type of instrument              | Shares   |  |  |
|     | Identification code  | GB0031348658   |  |  |
| b)  | Nature of the transaction  | Trust delivered Shares to the pursuant to a trading plan e Shares delivered are in responsive share element of the individual three month period to 31 M | Group (PSP) Employees' Benefit e individual described above entered into on 6 March 2019. The ect of the quarterly payment of the dual's fixed remuneration for the larch 2024. The Shares are subject trictions lifting in equal tranches ear). |  |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share  | Volume(s): Gross Number of Shares received 211,667   |  |
| d)  | Aggregated information   | Not applicable   | <u> </u>   |  |
|     | - Aggregated volume  |  |  |  |
|     | - Price  |  |  |  |
| e)  | Date of the transaction  | 2024-03-08   |  |  |
| f)  | Place of the transaction   | London Stock Exchange (XI  | LON)   |  |
| 4.2 | * *  | ltion to be repeated for (i) each type of instrument; (ii) eache; and (iv) each place where transactions have been conducted                             |  |  |
| a)  | Description of the financial instrument, type of instrument              | Shares   |  |  |
|     | Identification code  | GB0031348658   |  |  |
| b)  | Nature of the transaction  |  | Sale of Shares to cover income tax and social security liability due on the delivery of Shares   |  |

| c)  | Price(s) and volume(s)   |                           |                      |
|-----|--------------------------|---------------------------|----------------------|
|     |                          | Price(s)                  | Volume(s): Number of |
|     |                          |                           | Shares sold          |
|     |                          | £1.712 per Share          | 110,278              |
|     |                          |                           |                      |
| d)  | Aggregated information   | Not applicable            |                      |
|     |                          |                           |                      |
|     | - Aggregated volume      |                           |                      |
|     | - Price                  |                           |                      |
|     | - Frice                  |                           |                      |
| e)  | Date of the transaction  | 2024-03-08                |                      |
| - / | 1                        |                           |                      |
| f)  | Place of the transaction | London Stock Exchange (XL | _ON)                 |
|     |                          |                           |                      |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |   |  |
|-----|---|---|--|
| a)  | Name  | Anna Cross  |  |
| 2   | Reason for the notification   |   |  |
| a)  | Position/status   | Group Finance Director  |  |
| b)  | Initial notification /Amendment   | Initial notification  |  |
| 3   | Details of the issuer, emission all auction monitor                                       | owance market participant, auction platform, auctioneer or  |  |
| a)  | Name  | Barclays PLC  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4.1 |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 24 May 2022. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years. |  |

| c)  | Price(s) and volume(s)                                      |  |  |  |
|-----|---|--|--|--|
|     |   | Price(s)   | Volume(s): Gross Number of Shares received                                 |  |
|     |   | £1.712 per Share                                 | 132,520  |  |
| d)  | Aggregated information                                      | Not applicable                                   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08                                       |  |  |
| f)  | Place of the transaction                                    | London Stock Exchang                             | e (XLON)   |  |
| 4.2 |   |  | each type of instrument; (ii) each<br>ere transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658                                     |  |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover due on the delivery of S | Sale of Shares to cover income tax and social security liability           |  |
| c)  | Price(s) and volume(s)                                      |  |  |  |
|     |   | Price(s)   | Volume(s): Number of Shares sold   |  |
|     |   | £1.712 per Share                                 | 62,284   |  |
| d)  | Aggregated information                                      | Not applicable                                   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08                                       |  |  |
| ٠,  |   | London Stock Exchange (XLON)                     |  |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |  |  |
|----|---|--|--|
| a) | Name  | Alistair Currie  |  |
| 2  | Reason for the notification   |  |  |
| a) | Position/status   | Group Chief Operating Officer and Chief Executive of Barclays Execution Services |  |
| b) | Initial notification /Amendment   | Initial notification   |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |

| a)  | Name  | Barclays PLC  |   |  |
|-----|---|---|---|--|
| b)  | LEI   | 213800LBQA1Y92JB70  |   |  |
| 4.1 | _ · · · · · · · · · · · · · · · · · · ·                                   |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |  |
| a)  | Description of the financial instrument, type of instrument               | Shares  |   |  |
|     | Identification code   | GB0031348658  |   |  |
| b)  | Nature of the transaction   | Trust delivered Shares to the pursuant to a trading plan er The Shares delivered are in rothe Share element of the indithe three month period to 31 | ntered into on 28 August 2019.<br>espect of the quarterly payment o<br>ividual's fixed remuneration for<br>I March 2024. The Shares are<br>vith restrictions lifting in equal |  |
| c)  | Price(s) and volume(s)  | Price(s) £1.712 per Share   | Volume(s): Gross<br>Number of Shares<br>received<br>87,616  |  |
| d)  | Aggregated information  | Not applicable  |   |  |
|     | - Aggregated volume - Price   |   |   |  |
| e)  | Date of the transaction   | 2024-03-08  |   |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)  |   |  |
| 4.2 | Details of the transaction(s): sec<br>type of transaction; (iii) each dat | •   | * *   |  |
| a)  | Description of the financial instrument, type of instrument               | Shares  |   |  |
|     | Identification code   | GB0031348658  |   |  |
| o)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares  |   |  |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of<br>Shares sold   |  |
|     |   | £1.712 per Share  | 41,179  |  |
| d)  | Aggregated information  | Not applicable  |   |  |

|    | - Aggregated volume      |                              |
|----|--------------------------|------------------------------|
|    | - Price                  |                              |
| e) | Date of the transaction  | 2024-03-08                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |  |   |
|-----|---|--|---|
| a)  | Name  | Stephen Dainton  |   |
| 2   | Reason for the notification   |  |   |
| a)  | Position/status   | BBPLC President and Head of  | Investment Bank Management  |
| b)  | Initial notification /Amendment   | Initial notification   |   |
| 3   | Details of the issuer, emission allo<br>auction monitor                                   | Dwance market participant, aud   | tion platform, auctioneer or  |
| a)  | Name  | Barclays PLC   |   |
| b)  | LEI   | 213800LBQA1Y92JB70   |   |
| 4.1 | ` '   | saction(s): section to be repeated for (i) each type of instrument; (ii) each i; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   | The Shares delivered are in re-  | ndividual described above tered into on 20 February 2024. spect of the quarterly payment of vidual's fixed remuneration for March 2024. The Shares are th restrictions lifting in equal |
| c)  | Price(s) and volume(s)  | Price(s)  £1.712 per Share   | Volume(s): Gross<br>Number of Shares<br>received<br>132,369   |
| d)  | Aggregated information  - Aggregated volume  - Price                                      | Not applicable   | <u> </u>  |

| e)  | Date of the transaction  | 2024-03-08  |   |
|-----|--|---|---|
| f)  | Place of the transaction   | London Stock Exchange (XLON)                              |   |
| 4.2 | Details of the transaction(s): sect type of transaction; (iii) each date | •   | ch type of instrument; (ii) each e transactions have been conducted |
| a)  | Description of the financial instrument, type of instrument              | Shares  |   |
|     | Identification code  | GB0031348658  |   |
| b)  | Nature of the transaction  | Sale of Shares to cover inc<br>due on the delivery of Sha | come tax and social security liability<br>ires                      |
| c)  | Price(s) and volume(s)   |   |   |
|     |  | Price(s)  | Volume(s): Number of Shares sold                                    |
|     |  | £1.712 per Share  | 62,213  |
| d)  | Aggregated information   | Not applicable  |   |
|     | - Aggregated volume  |   |   |
|     | - Price  |   |   |
| e)  | Date of the transaction  | 2024-03-08  |   |
| f)  | Place of the transaction   | London Stock Exchange (2                                  | XLON)   |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |                                      |
|-----|---|--------------------------------------|
| a)  | Name  | Cathal Deasy                         |
| 2   | Reason for the notification   |                                      |
| a)  | Position/status   | Global Co-Head of Investment Banking |
| b)  | Initial notification /Amendment   | Initial notification                 |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                                      |
| a)  | Name  | Barclays PLC                         |
| b)  | LEI   | 213800LBQA1Y92JB70                   |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                      |
| a)  | Description of the financial instrument, type of instrument   | Shares                               |

|     | Identification code   | GB0031348658  |   |
|-----|---|---|---|
| b)  | Nature of the transaction   | Trust delivered Shares to to pursuant to a trading plan. The Shares delivered are in the Share element of the inthe three month period to | s Group (PSP) Employees' Benefit the individual described above entered into on 20 February 2024. In respect of the quarterly payment of individual's fixed remuneration for 31 March 2024. The Shares are d with restrictions lifting in equal 20% each year). |
| c)  | Price(s) and volume(s)  | Price(s) £1.712 per Share   | Volume(s): Gross<br>Number of Shares<br>received<br>132,056   |
| d)  | Aggregated information  - Aggregated volume  - Price                            | Not applicable  |   |
| e)  | Date of the transaction   | 2024-03-08  |   |
| f)  | Place of the transaction  | London Stock Exchange (2  | XLON)   |
| 4.2 | 1   | ction to be repeated for (i) each type of instrument; (ii) each ite; and (iv) each place where transactions have been conducted           |   |
| a)  | Description of the financial instrument, type of instrument Identification code | Shares GB0031348658   |   |
| b)  | Nature of the transaction   | Sale of Shares to cover inc<br>due on the delivery of Sha   | come tax and social security liability res  |
| c)  | Price(s) and volume(s)  | Price(s) £1.712 per Share   | Volume(s): Number of<br>Shares sold<br>62,066   |
| d)  | Aggregated information  - Aggregated volume  - Price                            | Not applicable  |   |
|     | Date of the transaction   | 2024-03-08  |   |
| e)  |   |   |   |

|  | l responsibilities / person |  |
|--|-----------------------------|--|
|  |                             |  |
|  |                             |  |
|  |                             |  |

|     | T  |                                |  |
|-----|--|--------------------------------|--|
| a)  | Name   | Kirsty Everett                 |  |
| 2   | Reason for the notification  | 1                              |  |
| a)  | Position/status  | Group Chief Compliance Office  | cer  |
| b)  | Initial notification /Amendment  | Initial notification           |  |
| 3   | Details of the issuer, emission alle auction monitor                     | owance market participant, aud | ction platform, auctioneer or  |
| a)  | Name   | Barclays PLC                   |  |
| b)  | LEI  | 213800LBQA1Y92JB70             |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date |                                |  |
| a)  | Description of the financial instrument, type of instrument              | Shares                         |  |
|     | Identification code  | GB0031348658                   |  |
| b)  | Nature of the transaction  | The Shares delivered are in re | individual described above tered into on 30 August 2023. spect of the quarterly payment of vidual's fixed remuneration for March 2024. The Shares are th restrictions lifting in equal |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share      | Volume(s): Gross<br>Number of Shares<br>received<br>43,808   |
| d)  | Aggregated information  - Aggregated volume  - Price                     | Not applicable                 |  |
| e)  | Date of the transaction  | 2024-03-08                     |  |
| f)  | Place of the transaction   | London Stock Exchange (XLC     | N)   |
| 4.2 | Details of the transaction(s): sect type of transaction; (iii) each date |                                |  |
| a)  | Description of the financial instrument, type of instrument              | Shares                         |  |
|     | Identification code  | GB0031348658                   |  |

| b) | Nature of the transaction                  | Sale of Shares to cover in due on the delivery of Sh | ncome tax and social security liability<br>nares |
|----|--|--|--|
| c) | Price(s) and volume(s)                     | Price(s)   | Volume(s): Number of<br>Shares sold              |
|    |  | £1.712 per Share                                     | 20,589   |
| d) | Aggregated information - Aggregated volume | Not applicable                                       |  |
|    | - Price                                    |  |  |
| e) | Date of the transaction                    | 2024-03-08   |  |
| f) | Place of the transaction                   | London Stock Exchange                                | (XLON)   |

| 1   | Details of the person discharging                           | managerial responsibilities / person closely associated  |
|-----|---|--|
| a)  | Name  | Matthew Hammerstein  |
| 2   | Reason for the notification                                 |  |
| a)  | Position/status   | CEO, UK Corporate Bank and Head of Public Policy & Corporate Responsibility  |
| b)  | Initial notification / Amendment                            | Initial notification   |
| 3   | Details of the issuer, emission all auction monitor         | owance market participant, auction platform, auctioneer or   |
| a)  | Name  | Barclays PLC   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |
| 4.1 |   | cion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |
| a)  | Description of the financial instrument, type of instrument | Shares   |
|     | Identification code   | GB0031348658   |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 28 August 2019. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year). |

| c)  | Price(s) and volume(s)  |  |   |
|-----|---|--|---|
|     |   | Price(s)   | Volume(s): Gross Number of Shares received                                |
|     |   | £1.712 per Share                                     | 50,467  |
| d)  | Aggregated information  | Not applicable                                       | ,   |
|     | - Aggregated volume   |  |   |
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange                                | (XLON)  |
| 4.2 | Details of the transaction(s): sective of transaction; (iii) each dat |  | each type of instrument; (ii) each<br>re transactions have been conducted |
| a)  | Description of the financial instrument, type of instrument           | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   | Sale of Shares to cover in due on the delivery of Sh | ncome tax and social security liability ares.                             |
| c)  | Price(s) and volume(s)  |  |   |
|     |   | Price(s)   | Volume(s): Number of Shares sold  |
|     |   | £1.712 per Share                                     | 23,719  |
| d)  | Aggregated information  | Not applicable                                       |   |
|     | - Aggregated volume   |  |   |
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange                                | (XLON)  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                        |
|----|---|------------------------|
| a) | Name  | Adeel Khan             |
| 2  | Reason for the notification   |                        |
| a) | Position/status   | Head of Global Markets |
| b) | Initial notification / Amendment  | Initial notification   |

| 3   | Details of the issuer, emission all auction monitor                      | owance market participant, au  | ction platform, auctioneer or   |
|-----|--|--|---|
| a)  | Name   | Barclays PLC   |   |
| b)  | LEI  | 213800LBQA1Y9L22JB70   |   |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date |  | •   |
| a)  | Description of the financial instrument, type of instrument              | Shares   |   |
|     | Identification code  | GB0031348658   |   |
| b)  | Nature of the transaction  | Trust delivered Shares to the pursuant to a trading plan en The Shares delivered are in re | tered into on 20 February 2024. espect of the quarterly payment of vidual's fixed remuneration for March 2024. The Shares are ith restrictions lifting in equal |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share  | Volume(s): Gross Number of Shares received  |
| d)  | Aggregated information  - Aggregated volume  - Price                     | Not applicable   |   |
| e)  | Date of the transaction  | 2024-03-08   |   |
| f)  | Place of the transaction   | London Stock Exchange (XLC   | DN)   |
| 4.2 | Details of the transaction(s): sect type of transaction; (iii) each date |  |   |
| a)  | Description of the financial instrument, type of instrument              | Shares   |   |
|     | Identification code  | GB0031348658   |   |
| b)  | Nature of the transaction  | Sale of Shares to cover incom<br>due on the delivery of Shares.                            | ne tax and social security liability  |
| c)  | Price(s) and volume(s)   | Price(s)   | Volume(s): Number of<br>Shares sold   |
|     |  | £1.712 per Share   | 70,750  |
| d)  | Aggregated information   | Not applicable   |   |

|    | - Aggregated volume      |                              |
|----|--------------------------|------------------------------|
| e) | Date of the transaction  | 2024-03-08                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1   | Details of the person discharging   | g managerial responsibilities /   | person closely associated  |
|-----|---|---|--|
| a)  | Name  | Vim Maru  |  |
| 2   | Reason for the notification   |   |  |
| a)  | Position/status   | CEO, Barclays UK  |  |
| b)  | Initial notification /Amendment   | Initial notification  |  |
| 3   | Details of the issuer, emission all auction monitor   | owance market participant, au   | action platform, auctioneer or   |
| a)  | Name  | Barclays PLC  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |
| a)  | Description of the financial instrument, type of instrument   | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction   | Trust delivered Shares to the pursuant to a trading plan er The Shares delivered are in rothe Share element of the inditte three month period to 31 | ntered into on 21 February 2023.<br>espect of the quarterly payment of<br>ividual's fixed remuneration for<br>I March 2024. The Shares are<br>with restrictions lifting in equal |
| c)  | Price(s) and volume(s)  | Dring(s)  | Values (a) Cusas Number  |
|     |   | Price(s)  | Volume(s): Gross Number of Shares received   |
|     |   | £1.712 per Share  | 73,014   |
|     | 1   | _   | 1  |
| d)  | Aggregated information  | Not applicable  |  |

|     | - Price  |  |                                      |
|-----|--|--|--------------------------------------|
| e)  | Date of the transaction  | 2024-03-08   |                                      |
| f)  | Place of the transaction   | London Stock Exchange (XLC                                     | ON)                                  |
| 4.2 | Details of the transaction(s): sect type of transaction; (iii) each date | ,                        | * *                                  |
| a)  | Description of the financial instrument, type of instrument              | Shares   |                                      |
|     | Identification code  | GB0031348658   |                                      |
| b)  | Nature of the transaction  | Sale of Shares to cover incom<br>due on the delivery of Shares | ne tax and social security liability |
| c)  | Price(s) and volume(s)   |  |                                      |
|     |  | Price(s)   | Volume(s): Number of<br>Shares sold  |
|     |  | £1.712 per Share   | 34,316                               |
| d)  | Aggregated information   | Not applicable   |                                      |
|     | - Aggregated volume  |  |                                      |
|     | - Price  |  |                                      |
| e)  | Date of the transaction  | 2024-03-08   |                                      |
| f)  | Place of the transaction   | London Stock Exchange (XLC                                     | ON)                                  |

| a)  | Name  | Denny Nealon                 |
|-----|---|------------------------------|
| 2   | Reason for the notification   |                              |
| a)  | Position/status   | CEO, US Consumer Bank & BBDE |
| b)  | Initial notification /Amendment   | Initial notification         |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                              |
| a)  | Name  | Barclays PLC                 |
| b)  | LEI   | 213800LBQA1Y9L22JB70         |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                              |

| a)       | Description of the financial instrument, type of instrument               | Shares   |  |
|----------|---|--|--|
|          | Identification code   | GB0031348658   |  |
|          | Tachtineation code  | GB0031310030   |  |
| b)       | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 20 February 2024. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year). |  |
| c)       | Price(s) and volume(s)  |  |  |
|          |   | Price(s)   | Volume(s): Gross Number of Shares received                   |
|          |   | £1.712 per Share   | 8,698  |
| d)       | Aggregated information  | Not applicable   |  |
|          | - Aggregated volume   |  |  |
|          | - Price   |  |  |
| e)       | Date of the transaction   | 2024-03-08   |  |
| f)       | Place of the transaction  | London Stock Exchange (XLC   | ON)  |
| 4.2      | Details of the transaction(s): sec<br>type of transaction; (iii) each dat |  | type of instrument; (ii) each ansactions have been conducted |
| a)       | Description of the financial instrument, type of instrument               | Shares   |  |
|          | Identification code   | GB0031348658   |  |
| b)       | Nature of the transaction   | Sale of Shares to cover incom<br>due on the delivery of Shares   | ne tax and social security liability                         |
| c)       | Price(s) and volume(s)  |  |  |
|          |   |  |  |
|          |   | Price(s)   | Volume(s): Number of<br>Shares sold                          |
|          |   | £1.712 per Share   |  |
| d)       | Aggregated information  |  | Shares sold  |
| d)       | Aggregated information - Aggregated volume                                | £1.712 per Share   | Shares sold  |
| d)       |   | £1.712 per Share   | Shares sold  |
| d)<br>e) | - Aggregated volume   | £1.712 per Share   | Shares sold  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |  |   |  |
|-----|---|--|---|--|
| a)  | Name  | Tristram Roberts   |   |  |
| 2   | Reason for the notification   |  |   |  |
| a)  | Position/status   | Group HR Director  |   |  |
| b)  | Initial notification /Amendment   | Initial notification   |   |  |
| 3   | Details of the issuer, emission all auction monitor                                       | owance market participant,   | auction platform, auctioneer or   |  |
| a)  | Name  | Barclays PLC   |   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |  |
| 4.1 | Details of the transaction(s): sective of transaction; (iii) each dat                     |  | ach type of instrument; (ii) each<br>e transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 6 March 2019. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year). |   |  |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number   |  |
|     |   |  | of Shares received  |  |
|     |   | £1.712 per Share   | 113,500   |  |
| d)  | Aggregated information  - Aggregated volume  - Price                                      | Not applicable   |   |  |
| e)  | Date of the transaction   | 2024-03-08   | 2024-03-08  |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |   |  |
| 4.2 | Details of the transaction(s): sectivpe of transaction; (iii) each dat                    |  | ach type of instrument; (ii) each<br>e transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |   |  |
|     |   |  |   |  |

|    | Identification code                                  | GB0031348658  |   |
|----|--|---|---|
| b) | Nature of the transaction                            | Sale of Shares to cover income tax and social security liability due on the delivery of Shares. |   |
| c) | Price(s) and volume(s)                               | Price(s) £1.712 per Share   | Volume(s): Number of<br>Shares sold<br>53,345 |
| d) | Aggregated information  - Aggregated volume  - Price | Not applicable  |   |
| e) | Date of the transaction                              | 2024-03-08  |   |
| f) | Place of the transaction                             | London Stock Exchange   | e (XLON)                                      |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |   |
|-----|---|---|
| a)  | Name  | Taalib Shaah  |
| 2   | Reason for the notification   |   |
| a)  | Position/status   | Group Chief Risk Officer  |
| b)  | Initial notification /Amendment   | Initial notification  |
| 3   | Details of the issuer, emission all auction monitor                                       | owance market participant, auction platform, auctioneer or  |
| a)  | Name  | Barclays PLC  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |
| 4.1 | ` ,   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |
| a)  | Description of the financial instrument, type of instrument Identification code           | Ordinary shares with a nominal value of 25 pence each ("Shares")  GB0031348658  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 17 November 2020. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject |

|   | to a holding period with restrictions lifting in equal tranches over five years (20% each year).  |   |  |
|---|---|---|--|
| Price(s) and volume(s)                                      |   |   |  |
|   | Price(s)  | Volume(s): Gross Number of Shares received  |  |
|   | £1.712 per Share  | 102,219   |  |
| Aggregated information                                      | Not applicable  |   |  |
| - Aggregated volume   |   |   |  |
| - Price   |   |   |  |
| Date of the transaction                                     | 2024-03-08  |   |  |
| Place of the transaction                                    | London Stock Exchange   | e (XLON)  |  |
| ` '   | ction to be repeated for (i) each type of instrument; (ii) each ate; and (iv) each place where transactions have been conducted   |   |  |
| Description of the financial instrument, type of instrument | Shares  |   |  |
| Identification code   | GB0031348658  |   |  |
| Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares.   |   |  |
| Price(s) and volume(s)                                      |   |   |  |
|   | Price(s)  | Volume(s): Number of Shares sold  |  |
|   | £1.712 per Share  | 48,042  |  |
| Aggregated information                                      | Not applicable  | 1   |  |
| - Aggregated volume   |   |   |  |
| - Price   |   |   |  |
| 1   | 2024-03-08  |   |  |
| Date of the transaction                                     | 2024-03-08  |   |  |
|   | Aggregated information  - Aggregated volume  - Price  Date of the transaction  Place of the transaction  Details of the transaction; (iii) each date type of transaction; (iii) each date instrument, type of instrument instrument instrument. Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | Aggregated information - Aggregated volume - Price  Date of the transaction  Details of the transaction(s): section to be repeated for (i) type of transaction; (iii) each date; and (iv) each place who pescription of the financial instrument, type of instrument  Identification code  CB0031348658  Nature of the transaction  Sale of Shares to cover in due on the delivery of S  Price(s) and volume(s)  Price(s)  £1.712 per Share  Aggregated information  Not applicable |  |

Stephen Shapiro

a)

2

Name

Reason for the notification

| a)  | Position/status  | Group General Counsel   |  |
|-----|--|---|--|
| b)  | Initial notification /Amendment  | Initial notification  |  |
| 3   | Details of the issuer, emission allo<br>auction monitor                  | owance market participant, a  | uction platform, auctioneer or                                     |
| a)  | Name   | Barclays PLC  |  |
| b)  | LEI  | 213800LBQA1Y9L22JB70  |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date |   | h type of instrument; (ii) each<br>ransactions have been conducted |
| a)  | Description of the financial instrument, type of instrument              | Shares  |  |
|     | Identification code  | GB0031348658  |  |
| b)  | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 27 August 2020. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches |  |
| c)  | Price(s) and volume(s)   | over five years (20% each year).  Price(s)  Volume(s): Gross Number of Shares received  £1.712 per Share  51,109  |  |
| d)  | Aggregated information  - Aggregated volume  - Price                     | Not applicable  |  |
| e)  | Date of the transaction  | 2024-03-08  |  |
| f)  | Place of the transaction   | London Stock Exchange (XLON)  |  |
| 4.2 |  | cion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |  |
| a)  | Description of the financial instrument, type of instrument              | Shares  |  |
|     | Identification code  | GB0031348658  |  |

| b) | Nature of the transaction | Sale of Shares to cover income tax and social security liability due on the delivery of Shares. |                                     |
|----|---------------------------|---|-------------------------------------|
| c) | Price(s) and volume(s)    | Price(s)  | Volume(s): Number of<br>Shares sold |
|    |                           | £1.712 per Share  | 24,021                              |
| d) | Aggregated information    | Not applicable  |                                     |
|    | - Aggregated volume       |   |                                     |
|    | - Price                   |   |                                     |
| e) | Date of the transaction   | 2024-03-08  |                                     |
| f) | Place of the transaction  | London Stock Exchange (XLON)  |                                     |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |
|-----|---|--|
| a)  | Name  | Sasha Wiggins  |
| 2   | Reason for the notification   |  |
| a)  | Position/status   | CEO, Private Bank and Wealth Management  |
| b)  | Initial notification /Amendment   | Initial notification   |
| 3   | Details of the issuer, emission all auction monitor   | owance market participant, auction platform, auctioneer or   |
| a)  | Name  | Barclays PLC   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |
|     | Identification code   | GB0031348658   |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 6 June 2020. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject |

|     |   | to a holding period with restrictions lifting in equal tranches over five years (20% each year).                             |   |  |
|-----|---|--|---|--|
| c)  | Price(s) and volume(s)                                      |  | ,,.   |  |
| ,   |   | Price(s)   | Volume(s): Gross Number of Shares received  |  |
|     |   | £1.712 per Share   | 32,856  |  |
| d)  | Aggregated information                                      | Not applicable   |   |  |
|     | - Aggregated volume   |  |   |  |
|     | - Price   |  |   |  |
| e)  | Date of the transaction                                     | 2024-03-08   |   |  |
| f)  | Place of the transaction                                    | London Stock Exchange  | London Stock Exchange (XLON)  |  |
| 4.2 | • •   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted |   |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover i  | Sale of Shares to cover income tax and social security liability due on the delivery of Shares. |  |
| c)  | Price(s) and volume(s)                                      |  |   |  |
|     |   | Price(s)   | Volume(s): Number of<br>Shares sold   |  |
|     |   | £1.712 per Share   | 15,442  |  |
| d)  | Aggregated information                                      | Not applicable   |   |  |
|     | - Aggregated volume   |  |   |  |
|     | - Price   |  |   |  |
| e)  | Date of the transaction                                     | 2024-03-08   |   |  |
| f)  | Place of the transaction                                    | London Stock Exchange  | e (XLON)  |  |
|     |   |  |   |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |               |
|----|---|---------------|
| a) | Name  | Taylor Wright |
| 2  | Reason for the notification   |               |

| a)  | Position/status   | Global Co-Head of Investment Bank  | ing   |
|-----|---|--|---|
| b)  | Initial notification /Amendment                             | Initial notification   |   |
| 3   | Details of the issuer, emission allo<br>auction monitor     | Dwance market participant, auction   | platform, auctioneer or                         |
| a)  | Name  | Barclays PLC   |   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |
| 4.1 | ` ,   | ion to be repeated for (i) each type or; and (iv) each place where transact  | • •   |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above pursuant to a trading plan entered into on 26 February 2024. The Shares delivered are in respect of the quarterly payment of the Share element of the individual's fixed remuneration for the three month period to 31 March 2024. The Shares are subject to a holding period with restrictions lifting in equal tranches over five years (20% each year). |   |
| c)  | Price(s) and volume(s)                                      | Price(s) Volum   | ne(s): Gross Number<br>ires received<br>112,686 |
| d)  | Aggregated information  - Aggregated volume  - Price        | Not applicable   |   |
| e)  | Date of the transaction                                     | 2024-03-08   |   |
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)   |   |
| 4.2 |   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |   |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |
|     | Identification code   | GB0031348658   |   |

| b) | Nature of the transaction                            | Sale of Shares to cover income tax and social security liability due on the delivery of Shares. |   |  |
|----|--|---|---|--|
| c) | Price(s) and volume(s)                               | Price(s) £1.712 per Share   | Volume(s): Number of<br>Shares sold<br>51,632 |  |
| d) | Aggregated information  - Aggregated volume  - Price | Not applicable  |   |  |
| e) | Date of the transaction                              | 2024-03-08  |   |  |
| f) | Place of the transaction                             | London Stock Exchange   | London Stock Exchange (XLON)                  |  |

## 4.a. SVP

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |  |
|-----|---|--|--|
| a)  | Name  | C.S. Venkatakrishnan   |  |
| 2   | Reason for the notification   |  |  |
| a)  | Position/status   | Group Chief Executive  |  |
| b)  | Initial notification /Amendment   | Initial notification   |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |  |
| a)  | Name  | Barclays PLC   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |

| c)        | Price(s) and volume(s)                                      |                              |  |  |
|-----------|---|------------------------------|--|--|
| ·         |   | Price(s)                     | Volume(s): Gross Number of Shares received                                 |  |
|           |   | £1.712 per Share             | 888,275  |  |
| d)        | Aggregated information                                      | Not applicable               |  |  |
|           | - Aggregated volume   |                              |  |  |
|           | - Price   |                              |  |  |
| e)        | Date of the transaction                                     | 2024-03-08                   |  |  |
| f)        | Place of the transaction                                    | London Stock Exchange        | e (XLON)   |  |
| 4.2       |   |                              | each type of instrument; (ii) each<br>ere transactions have been conducted |  |
| a)        | Description of the financial instrument, type of instrument | Shares                       |  |  |
|           | Identification code   | GB0031348658                 |  |  |
| b)        | Nature of the transaction                                   | Sale of Shares to cover i    | income tax and social security liability hares under the SVP.              |  |
| c)        | Price(s) and volume(s)                                      | <u> </u>                     |  |  |
|           |   | Price(s)                     | Volume(s): Number of Shares sold   |  |
|           |   | £1.712 per Share             | 462,791  |  |
| d)        | Aggregated information                                      | Not applicable               |  |  |
|           | - Aggregated volume   |                              |  |  |
|           | - Price   |                              |  |  |
| e)        | Date of the transaction                                     | 2024-03-08                   |  |  |
| <i>-)</i> |   | London Stock Exchange (XLON) |  |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |            |  |
|----|---|------------|--|
| a) | Name  | Anna Cross |  |
| 2  | Reason for the notification   |            |  |
| a) | Position/status Group Finance Director  |            |  |
| b) | Initial notification / Amendment Initial notification   |            |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |            |  |

| a)  | Name  | Barclays PLC   | Barclays PLC                               |  |
|-----|---|--|--|--|
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |  |
| 4.1 |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |  |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |  |
| c)  | Price(s) and volume(s)                                      |  |  |  |
|     |   | Price(s)   | Volume(s): Gross Number of Shares received |  |
|     |   | £1.712 per Share   | 325,207                                    |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   | 2024-03-08                                 |  |
| f)  | Place of the transaction                                    | London Stock Exchange  | (XLON)                                     |  |
| 4.2 | ` '   | <br>cion to be repeated for (i) each type of instrument; (ii) each<br>e; and (iv) each place where transactions have been conducted  |  |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the SVP.  |  |  |
| c)  | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Number of Shares sold           |  |
|     |   | £1.712 per Share   | 152,847                                    |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     |   | 1  |  |  |
|     | - Aggregated volume   |  |  |  |

| e) | Date of the transaction  | 2024-03-08                   |
|----|--------------------------|------------------------------|
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |  |   |  |  |
|-----|---|--|---|--|--|
| a)  | Name  | Alistair Currie  |   |  |  |
| 2   | Reason for the notification   |  |   |  |  |
| a)  | Position/status   | Group Chief Operating Off Execution Services   | icer and Chief Executive of Barclays  |  |  |
| b)  | Initial notification /Amendment   | Initial notification   |   |  |  |
| 3   | Details of the issuer, emission all auction monitor                                       | owance market participant,   | auction platform, auctioneer or   |  |  |
| a)  | Name  | Barclays PLC   |   |  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |  |  |
| 4.1 | _ · · · · · · · · · · · · · · · · · · ·   |  | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted |  |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |   |  |  |
|     | Identification code   | GB0031348658   |   |  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |   |  |  |
| c)  | Price(s) and volume(s)  |  |   |  |  |
|     |   | Price(s)   | Volume(s): Gross Number of Shares received  |  |  |
|     |   | £1.712 per Share   | 49,255  |  |  |
| d)  | Aggregated information  | Not applicable   |   |  |  |
|     | - Aggregated volume   |  |   |  |  |
|     | - Price   |  |   |  |  |
| e)  | Date of the transaction   | 2024-03-08   |   |  |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |   |  |  |

| 4.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |                                     |  |
|-----|---|---|-------------------------------------|--|
| a)  | Description of the financial instrument, type of instrument   | Shares  |                                     |  |
|     | Identification code   | GB0031348658  |                                     |  |
| b)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the SVP. |                                     |  |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of<br>Shares sold |  |
|     |   | £1.712 per Share  | 23,149                              |  |
| d)  | Aggregated information  - Aggregated volume  - Price  | Not applicable  |                                     |  |
| e)  | Date of the transaction   | 2024-03-08  |                                     |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)  |                                     |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |   |  |
|-----|---|---|--|
| a)  | Name  | Stephen Dainton   |  |
| 2   | Reason for the notification   |   |  |
| a)  | Position/status   | BBPLC President and Head of Investment Bank Management  |  |
| b)  | Initial notification / Amendment  | Initial notification  |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |
| a)  | Name  | Barclays PLC  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |
| a)  | Description of the financial instrument, type of instrument   | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit<br>Trust delivered Shares to the individual described above. The |  |

|                |   | Shares delivered are in respect of the Barclays Share Value Pla<br>("SVP"). The Shares are subject to a holding period with<br>restrictions lifting after six months or twelve months as<br>applicable.  |  |
|----------------|---|--|--|
| c)             | Price(s) and volume(s)  | пррисыстот   |  |
| ٠,             |   | Price(s)   | Volume(s): Gross Number of Shares received   |
|                |   | £1.712 per Share   | 307,879  |
| d)             | Aggregated information  | Not applicable   |  |
|                | - Aggregated volume   |  |  |
|                | - Price   |  |  |
| e)             | Date of the transaction   | 2024-03-08   |  |
| f)             | Place of the transaction  | London Stock Exchange  | (XLON)   |
| 4.2            | Details of the transaction(s): sec  | <br>tion to be repeated for (i) each type of instrument; (ii) each<br>te; and (iv) each place where transactions have been conducted   |  |
|                | type of transaction; (iii) each dat   | e; and (iv) each place whe   | ere transactions have been conducte  |
|                | type of transaction; (iii) each dat  Description of the financial instrument, type of instrument  | Shares   | ere transactions have been conducte  |
|                | Description of the financial  |  | ere transactions have been conducte  |
| a)             | Description of the financial instrument, type of instrument   | Shares  GB0031348658  Sale of Shares to cover in   | ncome tax and social security liability  |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares GB0031348658  | ncome tax and social security liability  |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code   | Shares  GB0031348658  Sale of Shares to cover in   | ncome tax and social security liability  |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of                |
| b)<br>c)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares to cover in due | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |
| a)<br>b)<br>c) | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares  Price(s)  £1.712 per Share   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information                      | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares  Price(s)  £1.712 per Share   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |
| a)<br>b)<br>c) | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares  Price(s)  £1.712 per Share   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |  |  |
|----|---|--|--|
| a) | Name Cathal Deasy   |  |  |
| 2  | Reason for the notification   |  |  |
| a) | Position/status Global Co-Head of Investment Banking                                      |  |  |

| b)  | Initial notification /Amendment   | Initial notification   |  |  |
|-----|---|--|--|--|
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |  |
| a)  | Name  | Barclays PLC   |  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |  |
| 4.1 | ` '   | Is of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each of transaction; (iii) each date; and (iv) each place where transactions have been conducted  |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |  |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number of Shares received |  |
|     |   | £1.712 per Share   | 165,626                                    |  |
| d)  | Aggregated information  | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction   | 2024-03-08   |  |  |
| f)  | Place of the transaction  | London Stock Exchange (XI  | LON)                                       |  |
| 4.2 | * *   | ion to be repeated for (i) each type of instrument; (ii) each<br>e; and (iv) each place where transactions have been conducted   |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the SVP.  |  |  |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Number of Shares sold           |  |
|     |   | £1.712 per Share   | 77,844                                     |  |
| d)  | Aggregated information  | Not applicable   |  |  |

|    | - Aggregated volume - Price |                              |
|----|-----------------------------|------------------------------|
| e) | Date of the transaction     | 2024-03-08                   |
| f) | Place of the transaction    | London Stock Exchange (XLON) |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |  | / person closely associated   |
|-----|---|--|---|
| a)  | Name  | Matthew Fitzwater  |   |
| 2   | Reason for the notification   |  |   |
| a)  | Position/status   | Interim Group General Cou  | ınsel   |
| b)  | Initial notification /Amendment   | Initial notification   |   |
| 3   | Details of the issuer, emission all auction monitor                                       | owance market participant,   | auction platform, auctioneer or   |
| a)  | Name  | Barclays PLC   |   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |
| 4.1 | Details of the transaction(s): section type of transaction; (iii) each dat                | ,  | ch type of instrument; (ii) each transactions have been conducted   |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   | Trust delivered Shares to the Shares delivered are in responsions ("SVP"). The Shares are su | Group (PSP) Employees' Benefit<br>he individual described above. The<br>bect of the Barclays Share Value Plan<br>bject to a holding period with<br>months or twelve months as |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number   |
|     |   | rrice(s)   | of Shares received  |
|     |   | £1.712 per Share   | 54,527  |
| d)  | Aggregated information  | Not applicable   |   |
|     | - Aggregated volume   |  |   |
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |

| f)  | Place of the transaction                                    | London Stock Exchange (XLON)   |   |
|-----|---|--|---|
| 4.2 | , ,   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted |   |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction                                   | Sale of Shares to cover i  | income tax and social security liability hares under the SVP. |
| c)  | Price(s) and volume(s)                                      | Price(s) £1.712 per Share  | Volume(s): Number of<br>Shares sold<br>25,627                 |
| d)  | Aggregated information  - Aggregated volume  - Price        | Not applicable   |   |
| e)  | Date of the transaction                                     | 2024-03-08   |   |
| f)  | Place of the transaction                                    | London Stock Exchange  | e (XLON)  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |   |
|-----|---|---|
| a)  | Name  | Matthew Hammerstein   |
| 2   | Reason for the notification   |   |
| a)  | Position/status   | CEO, UK Corporate Bank and Head of Public Policy & Corporate Responsibility |
| b)  | Initial notification / Amendment  | Initial notification  |
| 3   | Details of the issuer, emission allo auction monitor  | owance market participant, auction platform, auctioneer or                  |
| a)  | Name  | Barclays PLC  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a)  | Description of the financial instrument, type of instrument   | Shares  |
|     | Identification code   | GB0031348658  |

| b)       | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |   |
|----------|---|--|---|
| c)       | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number of Shares received  |
|          |   | £1.712 per Share   | 67,364  |
| d)       | Aggregated information  | Not applicable   |   |
|          | - Aggregated volume   |  |   |
|          | - Price   |  |   |
| e)       | Date of the transaction   | 2024-03-08   |   |
| f)       | Place of the transaction  | London Stock Exchange  | e (XLON)  |
| 4.2      |   | ltion to be repeated for (i) each type of instrument; (ii) each<br>e; and (iv) each place where transactions have been conducted   |   |
|          | ,,  | ie, and (iii) caen place min   | ere transactions have been conducted  |
| a)       | Description of the financial instrument, type of instrument   | Shares   | ere transactions have been conducted  |
| a)       | Description of the financial  |  | ere transactions have been conducted  |
| a)<br>b) | Description of the financial instrument, type of instrument   | Shares<br>GB0031348658   | ncome tax and social security liability   |
| ,        | Description of the financial instrument, type of instrument Identification code   | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  | income tax and social security liability hares under the SVP.                                   |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover i  | ncome tax and social security liability   |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  | ncome tax and social security liability hares under the SVP.  Volume(s): Number of              |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  | income tax and social security liability hares under the SVP.  Volume(s): Number of Shares sold |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share  | income tax and social security liability hares under the SVP.  Volume(s): Number of Shares sold |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information                      | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share  | income tax and social security liability hares under the SVP.  Volume(s): Number of Shares sold |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share  | income tax and social security liability hares under the SVP.  Volume(s): Number of Shares sold |

| 1  | Details of the person discharging | managerial responsibilities / person closely associated |
|----|-----------------------------------|---|
| a) | Name                              | Adeel Khan  |
| 2  | Reason for the notification       |   |

| a)  | Position/status  | Head of Global Markets  |   |
|-----|--|---|---|
| b)  | Initial notification /Amendment  | Initial notification  |   |
| 3   | Details of the issuer, emission all auction monitor                      | bwance market participant, auction platform, auctioneer or  |   |
| a)  | Name   | Barclays PLC  |   |
| b)  | LEI  | 213800LBQA1Y9L22JB70  |   |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date | ,   | ach type of instrument; (ii) each<br>e transactions have been conducted |
| a)  | Description of the financial instrument, type of instrument              | Shares  |   |
|     | Identification code  | GB0031348658  |   |
| b)  | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Pla ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |   |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share   | Volume(s): Gross Number<br>of Shares received<br>826,091                |
| d)  | Aggregated information   | Not applicable  |   |
|     | - Aggregated volume  |   |   |
|     | - Price  |   |   |
| e)  | Date of the transaction  | 2024-03-08  |   |
| f)  | Place of the transaction   | London Stock Exchange (   | XLON)   |
| 4.2 |  | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |   |
| a)  | Description of the financial instrument, type of instrument              | Shares  |   |
|     | Identification code  | GB0031348658  |   |
| b)  | Nature of the transaction  | Sale of Shares to cover inc<br>due on the delivery of Sha   | come tax and social security liability ares under the SVP.              |

| c) | Price(s) and volume(s)   |                           |                      |
|----|--------------------------|---------------------------|----------------------|
|    |                          | Price(s)                  | Volume(s): Number of |
|    |                          |                           | Shares sold          |
|    |                          | £1.712 per Share          | 388,262              |
|    |                          |                           |                      |
|    |                          |                           |                      |
| d) | Aggregated information   | Not applicable            |                      |
|    |                          |                           |                      |
|    | - Aggregated volume      |                           |                      |
|    |                          |                           |                      |
|    | - Price                  |                           |                      |
|    |                          |                           |                      |
| e) | Date of the transaction  | 2024-03-08                |                      |
|    |                          |                           |                      |
| f) | Place of the transaction | London Stock Exchange (XI | LON)                 |
|    |                          |                           |                      |

| 1                | Details of the person discharging  | managerial responsibilities / per  | Details of the person discharging managerial responsibilities / person closely associated   |    |
|------------------|--|--|---|----|
| a)               | Name   | Crystal Lalime   |   |    |
| 2                | Reason for the notification  |  |   |    |
| a)               | Position/status  | Interim Group General Counsel  |   |    |
| b)               | Initial notification / Amendment   | Initial notification   |   |    |
| 3                | Details of the issuer, emission all auction monitor  | owance market participant, auction   | on platform, auctioneer or  |    |
| a)               | Name   | Barclays PLC   |   |    |
|                  | 151  | 2120001 BO 4 1/01 221870   |   |    |
| b)               | LEI  | 213800LBQA1Y9L22JB70   |   |    |
| b) <b>4.1</b>    | Details of the transaction(s): sec   | tion to be repeated for (i) each type; and (iv) each place where trans   |   | ed |
| ,                | Details of the transaction(s): sec   | tion to be repeated for (i) each typ   |   | ed |
| 4.1              | Details of the transaction(s): sective of transaction; (iii) each date.  Description of the financial  | tion to be repeated for (i) each type; and (iv) each place where trans   |   | ed |
| 4.1              | Details of the transaction(s): sectype of transaction; (iii) each dat  Description of the financial instrument, type of instrument   | tion to be repeated for (i) each type; and (iv) each place where trans   | up (PSP) Employees' Benefit<br>dividual described above. The<br>of the Barclays Share Value Pl<br>to a holding period with                            | 2  |
| <b>4.1</b> a)    | Details of the transaction(s): sective of transaction; (iii) each date.  Description of the financial instrument, type of instrument.  Identification code                             | tion to be repeated for (i) each type; and (iv) each place where trans  Shares  GB0031348658  The trustee of the Barclays Grout Trust delivered Shares to the ind Shares delivered are in respect of ("SVP"). The Shares are subject restrictions lifting after six mont applicable.           | up (PSP) Employees' Benefit<br>dividual described above. The<br>of the Barclays Share Value Pl<br>to a holding period with<br>ths or twelve months as | 2  |
| <b>4.1</b> a) b) | Details of the transaction(s): sective of transaction; (iii) each date.  Description of the financial instrument, type of instrument. Identification code.  Nature of the transaction. | tion to be repeated for (i) each type; and (iv) each place where trans  Shares  GB0031348658  The trustee of the Barclays Grout Trust delivered Shares to the ind Shares delivered are in respect of ("SVP"). The Shares are subject restrictions lifting after six mont applicable.  Price(s) | up (PSP) Employees' Benefit<br>dividual described above. The<br>of the Barclays Share Value Pl<br>to a holding period with                            | 2  |

| d)  | Aggregated information   | Not applicable   |   |
|-----|--|--|---|
|     | - Aggregated volume  |  |   |
|     | - Price  |  |   |
| e)  | Date of the transaction  | 2024-03-08   |   |
| f)  | Place of the transaction   | London Stock Exchange (X                                     | LON)  |
| 4.2 | Details of the transaction(s): sect type of transaction; (iii) each date |  | ch type of instrument; (ii) each transactions have been conducted |
| a)  | Description of the financial instrument, type of instrument              | Shares   |   |
|     | Identification code  | GB0031348658   |   |
| b)  | Nature of the transaction  | Sale of Shares to cover inco<br>due on the delivery of Share | ome tax and social security liability es under the SVP.           |
| c)  | Price(s) and volume(s)   |  |   |
|     |  | Price(s)   | Volume(s): Number of<br>Shares sold                               |
|     |  | £1.712 per Share   | 18,082  |
| d)  | Aggregated information   | Not applicable   |   |
|     | - Aggregated volume  |  |   |
|     | - Price  |  |   |
| e)  | Date of the transaction  | 2024-03-08   |   |
| f)  | Place of the transaction   | London Stock Exchange (X                                     | LON)  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                              |
|----|---|------------------------------|
| a) | Name  | Denny Nealon                 |
| 2  | Reason for the notification   |                              |
| a) | Position/status   | CEO, US Consumer Bank & BBDE |
| b) | Initial notification /Amendment   | Initial notification         |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                              |
| a) | Name  | Barclays PLC                 |

| b)  | LEI   | 213800LBQA1Y9L22JB70  |   |
|-----|---|---|---|
| 4.1 | Details of the transaction(s): section type of transaction; (iii) each date | •   | h type of instrument; (ii) each transactions have been conducted  |
| a)  | Description of the financial instrument, type of instrument                 | Shares  |   |
|     | Identification code   | GB0031348658  |   |
| b)  | Nature of the transaction   | Trust delivered Shares to the Shares delivered are in response. | Group (PSP) Employees' Benefit<br>e individual described above. The<br>ect of the Barclays Share Value Plan<br>oject to a holding period with<br>nonths or twelve months as |
| c)  | Price(s) and volume(s)  |   |   |
|     |   | Price(s)  | Volume(s): Gross Number of Shares received  |
|     |   | £1.712 per Share  | 93,302  |
| d)  | Aggregated information  | Not applicable  |   |
|     | - Aggregated volume   |   |   |
|     | - Price   |   |   |
| e)  | Date of the transaction   | 2024-03-08  |   |
| f)  | Place of the transaction  | London Stock Exchange (XI                                       | LON)  |
| 4.2 | Details of the transaction(s): section type of transaction; (iii) each date | ,   | h type of instrument; (ii) each<br>transactions have been conducted   |
| a)  | Description of the financial instrument, type of instrument                 | Shares  |   |
|     | Identification code   | GB0031348658  |   |
| b)  | Nature of the transaction   | Sale of Shares to cover inco<br>due on the delivery of Share    | me tax and social security liability  |
| c)  | Price(s) and volume(s)  |   |   |
| ,   |   | Price(s)  | Volume(s): Number of<br>Shares sold   |
|     |   | £1.712 per Share  | 30,043  |
| d)  | Aggregated information  | Not applicable  |   |
|     | - Aggregated volume   |   |   |
|     | - Price   |   |   |
| e)  | Date of the transaction   | 2024-03-08  |   |

| f) | Place of the transaction | London Stock Exchange (XLON) |
|----|--------------------------|------------------------------|
|    |                          |                              |

| 1)  | Name  | Tristram Roberts   |   |
|-----|---|--|---|
| 2   | Reason for the notification                                 |  |   |
| a)  | Position/status   | Group HR Director  |   |
| b)  | Initial notification /Amendment                             | Initial notification   |   |
| 3   | Details of the issuer, emission all auction monitor         | owance market participar   | nt, auction platform, auctioneer or                                       |
| a)  | Name  | Barclays PLC   |   |
| b)  | LEI   | 213800LBQA1Y9L22JB7  | 0   |
| 4.1 | 1   |  | each type of instrument; (ii) each<br>ere transactions have been conducte |
| a)  | Description of the financial instrument, type of instrument | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |   |
| c)  | Price(s) and volume(s)                                      |  |   |
|     |   | Price(s)   | Volume(s): Gross Number of Shares received                                |
|     |   | £1.712 per Share   | 187,980   |
| d)  | Aggregated information                                      | Not applicable   |   |
|     | - Aggregated volume   |  |   |
|     | - Price   |  |   |
| e)  | Date of the transaction                                     | 2024-03-08   |   |
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)   |   |
|     |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted  |   |

| a) | Description of the financial instrument, type of instrument | Shares  |                                     |
|----|---|---|-------------------------------------|
|    | Identification code   | GB0031348658  |                                     |
| b) | Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the SVP. |                                     |
| c) | Price(s) and volume(s)                                      |   |                                     |
|    |   | Price(s)  | Volume(s): Number of<br>Shares sold |
|    |   | £1.712 per Share  | 88,350                              |
| d) | Aggregated information                                      | Not applicable  |                                     |
|    | - Aggregated volume   |   |                                     |
|    | - Price   |   |                                     |
| e) | Date of the transaction                                     | 2024-03-08  |                                     |
| f) | Place of the transaction                                    | London Stock Exchange (X  | (LON)                               |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |  |
|-----|---|--|--|
| a)  | Name  | Taalib Shaah   |  |
| 2   | Reason for the notification   |  |  |
| a)  | Position/status   | Group Chief Risk Officer   |  |
| b)  | Initial notification /Amendment   | Initial notification   |  |
| 3   | Details of the issuer, emission all auction monitor   | owance market participant, auction platform, auctioneer or   |  |
| a)  | Name  | Barclays PLC   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with |  |

|                |   | restrictions lifting after six months or twelve months as   |  |
|----------------|---|---|--|
|                |   | applicable.   |  |
| c)             | Price(s) and volume(s)  | Price(s)  | Volume(s): Gross Number of Shares received   |
|                |   | £1.712 per Share  | 139,878  |
| d)             | Aggregated information  | Not applicable  |  |
|                | - Aggregated volume   |   |  |
|                | - Price   |   |  |
| e)             | Date of the transaction   | 2024-03-08  |  |
| f)             | Place of the transaction  | London Stock Exchange   | (XLON)   |
| 4.2            | Details of the transaction(s): sec  | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |  |
| 4.2            | * /   | te; and (iv) each place whe   | ere transactions have been conducte  |
|                | * /   | te; and (iv) each place who   | ere transactions have been conducte  |
|                | type of transaction; (iii) each dat  Description of the financial   | , , ,   | ere transactions have been conducte  |
| a)<br>b)       | type of transaction; (iii) each dat  Description of the financial instrument, type of instrument  | Shares  GB0031348658  Sale of Shares to cover i   | ncome tax and social security liability  |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code   | Shares GB0031348658   | ncome tax and social security liability  |
| a)             | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover i   | ncome tax and social security liability  |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Shares   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of                |
| a)<br>b)<br>c) | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Shares | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |
| a)<br>b)<br>c) | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |
| a)<br>b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information                      | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |
| a)<br>b)<br>c) | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | Shares  GB0031348658  Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share   | ncome tax and social security liability<br>hares under the SVP.  Volume(s): Number of<br>Shares sold |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                       |  |
|----|---|-----------------------|--|
| a) | Name Stephen Shapiro  |                       |  |
| 2  | Reason for the notification   |                       |  |
| a) | Position/status   | Group General Counsel |  |
| b) | Initial notification / Amendment  | Initial notification  |  |

|     | auction monitor  | wance market participant, auction platform, auctioneer or  |   |
|-----|--|--|---|
| a)  | Name   | Barclays PLC   |   |
| b)  | LEI  | 213800LBQA1Y9L22JB70   |   |
| 4.1 | Details of the transaction(s): section type of transaction; (iii) each dat | ,  | th type of instrument; (ii) each transactions have been conducted |
| a)  | Description of the financial instrument, type of instrument                | Shares   |   |
|     | Identification code  | GB0031348658   |   |
| b)  | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |   |
| c)  | Price(s) and volume(s)   | Price(s)   | Volume(s): Gross Number of Shares received                        |
|     |  | £1.712 per Share   | 81,887  |
| d)  | Aggregated information   | Not applicable   |   |
|     | - Aggregated volume  |  |   |
|     | - Price  |  |   |
| e)  | Date of the transaction  | 2024-03-08   |   |
| f)  | Place of the transaction   | London Stock Exchange (XI  | LON)  |
| 4.2 | ` ,  | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |   |
| a)  | Description of the financial instrument, type of instrument                | Shares   |   |
|     | Identification code  | GB0031348658   |   |
| b)  | Nature of the transaction  | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the SVP.  |   |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share  | Volume(s): Number of<br>Shares sold<br>38,486                     |
| d)  | Aggregated information   | Not applicable   |   |
| ,   | - Aggregated volume  |  |   |

|    | - Price                  |                              |
|----|--------------------------|------------------------------|
| e) | Date of the transaction  | 2024-03-08                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |  |  |  |
|-----|---|--|--|--|
| a)  | Name  | Sasha Wiggins  |  |  |
| 2   | Reason for the notification   | I  |  |  |
| a)  | Position/status   | CEO, Private Bank and Wea  | alth Management  |  |
| b)  | Initial notification /Amendment   | Initial notification   |  |  |
| 3   | Details of the issuer, emission all auction monitor                                       | l<br>owance market participant,  | auction platform, auctioneer or  |  |
| a)  | Name  | Barclays PLC   |  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |  |
| 4.1 |   |  | on to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |  |
| c)  | Price(s) and volume(s)  |  |  |  |
|     |   | Price(s)   | Volume(s): Gross Number of Shares received   |  |
|     |   | £1.712 per Share   | 80,869   |  |
| d)  | Aggregated information  | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction   | 2024-03-08   |  |  |
| f)  | Place of the transaction  | London Stock Exchange (>   | (LON)  |  |

| 1.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted. |   |                                     |
|-----|--|---|-------------------------------------|
| a)  | Description of the financial instrument, type of instrument  | Shares  |                                     |
|     | Identification code  | GB0031348658  |                                     |
| b)  | Nature of the transaction  | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the SVP. |                                     |
| c)  | Price(s) and volume(s)   |   |                                     |
|     |  | Price(s)  | Volume(s): Number of<br>Shares sold |
|     |  | £1.712 per Share  | 38,008                              |
| d)  | Aggregated information   | Not applicable  |                                     |
|     | - Aggregated volume  |   |                                     |
|     | - Price  |   |                                     |
| e)  | Date of the transaction  | 2024-03-08  |                                     |
| f)  | Place of the transaction   | London Stock Exchange (XLON)  |                                     |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |                                      |  |
|-----|---|--------------------------------------|--|
| a)  | Name  | Taylor Wright                        |  |
| 2   | Reason for the notification   |                                      |  |
| a)  | Position/status   | Global Co-Head of Investment Banking |  |
| b)  | Initial notification /Amendment   | Initial notification                 |  |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                                      |  |
| a)  | Name  | Barclays PLC                         |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70                 |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                      |  |
| a)  | a) Description of the financial instrument, type of instrument  |                                      |  |
|     | Identification code   | GB0031348658                         |  |

| b)  | Nature of the transaction                                   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Share Value Plan ("SVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |
|-----|---|--|--|
| c)  | Price(s) and volume(s)                                      | Price(s) Volume(s): Gross Number of Shares received  |  |
|     |   | £1.712 per Share   | 396,610  |
| d)  | Aggregated information                                      | Not applicable   |  |
|     | - Aggregated volume   |  |  |
|     | - Price   |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)   |  |
| 4.2 | 1   | tion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover in due on the delivery of Sh   | ncome tax and social security liability nares under the SVP. |
| c)  | Price(s) and volume(s)                                      |  |  |
|     |   | Price(s)   | Volume(s): Number of<br>Shares sold                          |
|     |   | £1.712 per Share   | 181,726  |
| d)  | Aggregated information                                      | Not applicable   |  |
|     | - Aggregated volume   |  |  |
|     | - Price   |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)   |  |

## 4.b. DSVP

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                      |
|----|---|----------------------|
| a) | Name  | C.S. Venkatakrishnan |
| 2  | Reason for the notification   |                      |

| a)  | Position/status  | Group Chief Executive  | Group Chief Executive  |  |
|-----|--|--|--|--|
| b)  | Initial notification /Amendment  | Initial notification   |  |  |
| 3   | Details of the issuer, emission all auction monitor                                | l<br>owance market participan  | t, auction platform, auctioneer or                           |  |
| a)  | Name   | Barclays PLC   |  |  |
| b)  | LEI  | 213800LBQA1Y9L22JB70   | )  |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date conducted | ,  | * *  |  |
| a)  | Description of the financial instrument, type of instrument                        | Shares   |  |  |
|     | Identification code  | GB0031348658   |  |  |
| b)  | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |  |
| c)  | Price(s) and volume(s)   | Price(s)   | Volume(s): Gross Number of                                   |  |
|     |  | £1.712 per Share   | Shares received 500,713                                      |  |
| d)  | Aggregated information   | Not applicable   |  |  |
|     | - Aggregated volume  |  |  |  |
|     | - Price  |  |  |  |
| e)  | Date of the transaction  | 2024-03-08   |  |  |
| f)  | Place of the transaction   | London Stock Exchange  | (XLON)   |  |
| 4.2 | ` '  | cion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been   |  |  |
| a)  | Description of the financial instrument, type of instrument                        | Shares   |  |  |
|     | Identification code  | GB0031348658   |  |  |
| b)  | Nature of the transaction  | Sale of Shares to cover in due on the delivery of Sh   | ncome tax and social security liability ares under the DSVP. |  |
| c)  | Price(s) and volume(s)   |  |  |  |

|    |  | Price(s)                 | Volume(s): Number of<br>Shares sold |
|----|--|--------------------------|-------------------------------------|
|    |  | £1.712 per Share         | 255,670                             |
| d) | Aggregated information  - Aggregated volume  - Price | Not applicable           |                                     |
| e) | Date of the transaction                              | 2024-03-08               |                                     |
| f) | Place of the transaction                             | London Stock Exchange (X | (LON)                               |

|               | Details of the person discharging managerial responsibilities / person closely associated  |   |   |  |
|---------------|--|---|---|--|
| a)            | Name   | Anna Cross  |   |  |
| 2             | Reason for the notification  | 1   |   |  |
| a)            | Position/status  | Group Finance Director  |   |  |
| b)            | Initial notification /Amendment  | Initial notification  |   |  |
| 3             | Details of the issuer, emission all auction monitor  | owance market participant, auction platfo   | orm, auctioneer or  |  |
| a)            | Name   | Barclays PLC  |   |  |
| b)            | LEI  | 213800LBQA1Y9L22JB70  |   |  |
|               |  |   | s): section to be repeated for (i) each type of instrument; (ii) each ch date; and (iv) each place where transactions have been |  |
| 4.1           | ` '  | , .,  | ,   |  |
| <b>4.1</b> a) | type of transaction; (iii) each dat  | , .,  | ,   |  |
|               | type of transaction; (iii) each dat conducted  Description of the financial  | e; and (iv) each place where transactions   | ,   |  |
|               | type of transaction; (iii) each dat conducted  Description of the financial instrument, type of instrument   | c; and (iv) each place where transactions  Shares  GB0031348658  The trustee of the Barclays Group (PSP) E Trust delivered Shares to the individual d Shares delivered are in respect of the Bar Value Plan ("DSVP"). The Shares are subjected with restrictions lifting after six metals.                  | Employees' Benefit escribed above. The clays Deferred Share ject to a holding   |  |
| a)            | type of transaction; (iii) each dat conducted  Description of the financial instrument, type of instrument  Identification code                            | Shares  CB0031348658  The trustee of the Barclays Group (PSP) I Trust delivered Shares to the individual d Shares delivered are in respect of the Bar Value Plan ("DSVP"). The Shares are subjected with restrictions lifting after six months as applicable.   | Employees' Benefit escribed above. The clays Deferred Share ject to a holding onths or twelve                                   |  |
| a)<br>b)      | type of transaction; (iii) each dat conducted  Description of the financial instrument, type of instrument  Identification code  Nature of the transaction | Shares  CB0031348658  The trustee of the Barclays Group (PSP) E Trust delivered Shares to the individual d Shares delivered are in respect of the Bar Value Plan ("DSVP"). The Shares are subjected with restrictions lifting after six months as applicable.  Price(s)  Volume(s): Grands Shares received. | Employees' Benefit escribed above. The clays Deferred Share ject to a holding onths or twelve                                   |  |

|     | - Aggregated volume   |  |   |
|-----|---|--|---|
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange (XLON  | N)                                      |
| 4.2 | Details of the transaction(s): secti<br>type of transaction; (iii) each date<br>conducted | *  | • |
| a)  | Description of the financial instrument, type of instrument                               | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the DSVP. |   |
| c)  | Price(s) and volume(s)  | Price(s)   | Volume(s): Number of<br>Shares sold     |
|     |   | £1.712 per Share   | 50,475                                  |
| d)  | Aggregated information  - Aggregated volume   | Not applicable   |   |
|     | - Price   |  |   |
| e)  | Date of the transaction   | 2024-03-08   |   |
| f)  | Place of the transaction  | London Stock Exchange (XLON  | N)                                      |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |  |
|----|---|--|
| a) | Name  | Alistair Currie  |
| 2  | Reason for the notification   |  |
| a) | Position/status   | Group Chief Operating Officer and Chief Executive of Barclays Execution Services |
| b) | Initial notification /Amendment   | Initial notification   |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |
| a) | Name  | Barclays PLC   |
| b) | LEI   | 213800LBQA1Y9L22JB70   |

| 4.1 | Details of the transaction(s): set type of transaction; (iii) each da     | •   | h type of instrument; (ii) each<br>ransactions have been conducted   |  |
|-----|---|---|--|--|
| a)  | Description of the financial instrument, type of instrument               | Shares  |  |  |
|     | Identification code   | GB0031348658  |  |  |
| b)  | Nature of the transaction   | Trust delivered Shares to the Shares delivered are in respect Value Plan ("DSVP"). The Sh | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable |  |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Gross Number of Shares received   |  |
|     |   | £1.712 per Share  | 173,158  |  |
| d)  | Aggregated information  | Not applicable  |  |  |
|     | - Aggregated volume   |   |  |  |
|     | - Price   |   |  |  |
| e)  | Date of the transaction   | 2024-03-08  |  |  |
| f)  | Place of the transaction  | London Stock Exchange (XL   | LON)   |  |
| 4.2 | Details of the transaction(s): sec<br>of transaction; (iii) each date; an |   | type of instrument; (ii) each type ctions have been conducted  |  |
| a)  | Description of the financial instrument, type of instrument               | Shares  |  |  |
|     | Identification code   | GB0031348658  |  |  |
| b)  | Nature of the transaction   | Sale of Shares to cover income due on the delivery of Shares                              | ne tax and social security liability under the DSVP.   |  |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of   |  |
|     |   |   | Shares sold  |  |
|     |   | £1.712 per Share  | 81,384   |  |
| d)  | Aggregated information  | Not applicable  |  |  |
|     | - Aggregated volume   |   |  |  |
|     | - Price   |   |  |  |
| e)  | Date of the transaction   | 2024-03-08  |  |  |
| f)  | Place of the transaction  | London Stock Exchange (XLC  | ON)  |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |   |  |
|-----|---|---|--|
| a)  | Name  | Stephen Dainton   |  |
| 2   | Reason for the notification   |   |  |
| a)  | Position/status   | BBPLC President and Head of   | Investment Bank Management                 |
| b)  | Initial notification / Amendment  | Initial notification  |  |
| 3   | Details of the issuer, emission all auction monitor                                       | lowance market participant, au  | ction platform, auctioneer or              |
| a)  | Name  | Barclays PLC  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4.1 | Details of the transaction(s): sec<br>type of transaction; (iii) each dat                 |   |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable. |  |
| c)  | Price(s) and volume(s)  |   |  |
|     |   | Price(s)  | Volume(s): Gross Number of Shares received |
|     |   | £1.712 per Share  | 405,039                                    |
| d)  | Aggregated information  | Not applicable  |  |
|     | - Aggregated volume   |   |  |
|     | - Price   |   |  |
| e)  | Date of the transaction   | 2024-03-08  |  |
| f)  | Place of the transaction  | London Stock Exchange (XLC  | ON)  |
| 4.2 | Details of the transaction(s): section of transaction; (iii) each date; and               |   |  |
| a)  | Description of the financial instrument, type of instrument                               | Shares  |  |
|     | Identification code   | GB0031348658  |  |

| b) | Nature of the transaction                  |                         | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the DSVP. |  |
|----|--|-------------------------|--|--|
| c) | Price(s) and volume(s)                     | Price(s)                | Volume(s): Number of<br>Shares sold  |  |
|    |  | £1.712 per Share        | 190,368  |  |
| d) | Aggregated information - Aggregated volume | Not applicable          |  |  |
|    | - Price                                    |                         |  |  |
| e) | Date of the transaction                    | 2024-03-08              |  |  |
| f) | Place of the transaction                   | London Stock Exchange ( | XLON)  |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |   |
|-----|---|---|
| a)  | Name  | Matthew Fitzwater   |
| 2   | Reason for the notification   |   |
| a)  | Position/status   | Interim Group General Counsel   |
| b)  | Initial notification / Amendment  | Initial notification  |
| 3   | Details of the issuer, emission allo auction monitor  | owance market participant, auction platform, auctioneer or  |
| a)  | Name  | Barclays PLC  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |
| a)  | Description of the financial instrument, type of instrument   | Shares  |
|     | Identification code   | GB0031348658  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable. |

| c)  | Price(s) and volume(s)                                      |  |  |  |
|-----|---|--|--|--|
|     |   | Price(s)   | Volume(s): Gross Number of Shares received                                 |  |
|     |   | £1.712 per Share                                       | 17,581   |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |  |
| f)  | Place of the transaction                                    | London Stock Exchange                                  | (XLON)   |  |
| 4.2 |   |  | each type of instrument; (ii) each<br>ere transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover i<br>due on the delivery of Sl | ncome tax and social security liability nares under the DSVP.              |  |
| c)  | Price(s) and volume(s)                                      |  |  |  |
|     |   | Price(s)   | Volume(s): Number of Shares sold   |  |
|     |   | £1.712 per Share                                       | 8,263  |  |
| d)  | Aggregated information                                      | Not applicable   |  |  |
|     | - Aggregated volume   |  |  |  |
|     | - Price   |  |  |  |
| e)  | Date of the transaction                                     | 2024-03-08   |  |  |
| f)  | Place of the transaction                                    | London Stock Exchange                                  | (XLON)   |  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |   |
|----|---|---|
| a) | Name  | Matthew Hammerstein   |
| 2  | Reason for the notification   |   |
| a) | Position/status   | CEO, UK Corporate Bank and Head of Public Policy & Corporate Responsibility |
| b) | Initial notification / Amendment  | Initial notification  |

| 3   | Details of the issuer, emission all auction monitor                       | owance market participant, a  | uction platform, auctioneer or                                     |
|-----|---|---|--|
| a)  | Name  | Barclays PLC  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |  |
| 4.1 | * *   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been conducted   |  |
| a)  | Description of the financial instrument, type of instrument               | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable. |  |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Gross Number of Shares received                         |
|     |   | £1.712 per Share  | 178,464  |
| d)  | Aggregated information  | Not applicable  |  |
|     | - Aggregated volume   |   |  |
|     | - Price   |   |  |
| e)  | Date of the transaction   | 2024-03-08  |  |
| f)  | Place of the transaction  | London Stock Exchange (XL   | LON)   |
| 4.2 | Details of the transaction(s): sec<br>type of transaction; (iii) each dat |   | h type of instrument; (ii) each<br>ransactions have been conducted |
| a)  | Description of the financial instrument, type of instrument               | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the DSVP.  |  |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of<br>Shares sold                                |
|     |   | £1.712 per Share  | 83,878   |
| d)  | Aggregated information  | Not applicable  |  |
|     | - Aggregated volume   |   |  |

|    | - Price                  |                              |
|----|--------------------------|------------------------------|
| e) | Date of the transaction  | 2024-03-08                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1   | Details of the person discharging  | managerial responsibilities /   | person closely associated  |
|-----|--|---|--|
| a)  | Name   | Adeel Khan  |  |
| 2   | Reason for the notification  | I   |  |
| a)  | Position/status  | Head of Global Markets  |  |
| b)  | Initial notification /Amendment  | Initial notification  |  |
| 3   | Details of the issuer, emission alle auction monitor                     | ।<br>owance market participant, au  | uction platform, auctioneer or   |
| a)  | Name   | Barclays PLC  |  |
| b)  | LEI  | 213800LBQA1Y9L22JB70  |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date |   | n type of instrument; (ii) each<br>ransactions have been conducted   |
| a)  | Description of the financial instrument, type of instrument              | Shares  |  |
|     | Identification code  | GB0031348658  |  |
| b)  | Nature of the transaction  | Trust delivered Shares to the Shares delivered are in respect Value Plan ("DSVP"). The Sh | Group (PSP) Employees' Benefit e individual described above. The ect of the Barclays Deferred Share nares are subject to a holding a fiter six or twelve months as |
| c)  | Price(s) and volume(s)   | иррисале.   |  |
|     |  | Price(s)  | Volume(s): Gross Number of Shares received   |
|     |  | £1.712 per Share  | 1,061,843  |
| d)  | Aggregated information   | Not applicable  |  |
|     | - Aggregated volume  |   |  |
|     | - Price  |   |  |
| e)  | Date of the transaction  | 2024-03-08  |  |
| f)  | Place of the transaction   | London Stock Exchange (XL   | ON)  |

| 4.2 | ` '   |  | each type of instrument; (ii) each<br>re transactions have been conducted |
|-----|---|--|---|
| a)  | Description of the financial instrument, type of instrument | Shares   |   |
|     | Identification code   | GB0031348658   |   |
| b)  | Nature of the transaction                                   | Sale of Shares to cover in due on the delivery of Sh | ncome tax and social security liability nares under the DSVP.             |
| c)  | Price(s) and volume(s)                                      | Price(s)   | Volume(s): Number of<br>Shares sold                                       |
|     |   | £1.712 per Share                                     | 499,066   |
| d)  | Aggregated information  - Aggregated volume  - Price        | Not applicable                                       |   |
| e)  | Date of the transaction                                     | 2024-03-08   |   |
| f)  | Place of the transaction                                    | London Stock Exchange                                | (XLON)  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |                              |
|-----|---|------------------------------|
| a)  | Name  | Denny Nealon                 |
| 2   | Reason for the notification   |                              |
| a)  | Position/status   | CEO, US Consumer Bank & BBDE |
| b)  | Initial notification /Amendment   | Initial notification         |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                              |
| a)  | Name  | Barclays PLC                 |
| b)  | LEI   | 213800LBQA1Y9L22JB70         |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                              |
| a)  | Description of the financial instrument, type of instrument   | Shares                       |
|     | Identification code   | GB0031348658                 |

| b)       | Nature of the transaction   | Trust delivered Shares to<br>Shares delivered are in re<br>Value Plan ("DSVP"). The                    | ys Group (PSP) Employees' Benefit<br>the individual described above. The<br>espect of the Barclays Deferred Share<br>e Shares are subject to a holding<br>ifting after six or twelve months as |
|----------|---|--|--|
| c)       | Price(s) and volume(s)  | Price(s)   | Volume(s): Gross Number  |
|          |   | 1 1166(3)  | of Shares received   |
|          |   | £1.712 per Share   | 61,183   |
| d)       | Aggregated information  | Not applicable   |  |
|          | - Aggregated volume   |  |  |
|          | - Price   |  |  |
| e)       | Date of the transaction   | 2024-03-08   |  |
| f)       | Place of the transaction  | London Stock Exchange  | (XLON)   |
| 4.2      |   |  | each type of instrument; (ii) each   |
|          | type of transaction; (iii) each dat   | te; and (iv) each place wher   | re transactions have been conducted  |
| a)       | Description of the financial instrument, type of instrument   | Shares   | re transactions have been conducted  |
| a)       | Description of the financial  |  | re transactions have been conducted  |
| a)<br>b) | Description of the financial instrument, type of instrument   | Shares  GB0031348658   | ncome tax and social security liability  |
| ,        | Description of the financial instrument, type of instrument Identification code   | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares                         | ncome tax and social security liability<br>nares under the DSVP.   |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover in   | ncome tax and social security liability  |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover in due on the delivery of Shares                         | ncome tax and social security liability<br>nares under the DSVP.  Volume(s): Number of   |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  | Shares  GB0031348658  Sale of Shares to cover ir due on the delivery of Sh  Price(s)                   | ncome tax and social security liability<br>pares under the DSVP.  Volume(s): Number of<br>Shares sold  |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  | Shares  GB0031348658  Sale of Shares to cover ir due on the delivery of Sh  Price(s)  £1.712 per Share | ncome tax and social security liability<br>pares under the DSVP.  Volume(s): Number of<br>Shares sold  |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information                      | Shares  GB0031348658  Sale of Shares to cover ir due on the delivery of Sh  Price(s)  £1.712 per Share | ncome tax and social security liability<br>pares under the DSVP.  Volume(s): Number of<br>Shares sold  |
| b)       | Description of the financial instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | Shares  GB0031348658  Sale of Shares to cover ir due on the delivery of Sh  Price(s)  £1.712 per Share | ncome tax and social security liability<br>pares under the DSVP.  Volume(s): Number of<br>Shares sold  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                  |
|----|---|------------------|
| a) | Name  | Tristram Roberts |

| 2   | Reason for the notification  |   |  |  |
|-----|--|---|--|--|
| a)  | Position/status  | Group HR Director   |  |  |
| b)  | Initial notification /Amendment  | Initial notification  |  |  |
|     | D  |   |  |  |
| 3   | auction monitor  | owance market participar  | wance market participant, auction platform, auctioneer or        |  |
| a)  | Name   | Barclays PLC  |  |  |
| b)  | LEI  | 213800LBQA1Y9L22JB7   | 213800LBQA1Y9L22JB70   |  |
| 4.1 | Details of the transaction(s): sect type of transaction; (iii) each date conducted |   | each type of instrument; (ii) each<br>ere transactions have been |  |
| a)  | Description of the financial instrument, type of instrument                        | Shares  |  |  |
|     | Identification code  | GB0031348658  |  |  |
| b)  | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable. |  |  |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share   | Volume(s): Gross Number of Shares received 270,956               |  |
| d)  | Aggregated information   | Not applicable  | 1000   |  |
|     | - Aggregated volume  |   |  |  |
|     | - Price  |   |  |  |
| e)  | Date of the transaction  | 2024-03-08  |  |  |
| f)  | Place of the transaction   | London Stock Exchange (XLON)  |  |  |
| 4.2 | * *  | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been   |  |  |
| a)  | Description of the financial instrument, type of instrument                        | Shares  |  |  |
|     |  |   |  |  |

| b) | Nature of the transaction | Sale of Shares to cover i due on the delivery of S | income tax and social security liabili<br>hares under the DSVP. | ity |
|----|---------------------------|--|---|-----|
| c) | Price(s) and volume(s)    | Price(s)   | Volume(s): Number of<br>Shares sold                             |     |
|    |                           | £1.712 per Share                                   | 127,349   |     |
| d) | Aggregated information    | Not applicable                                     |   |     |
|    | - Aggregated volume       |  |   |     |
|    | - Price                   |  |   |     |
| e) | Date of the transaction   | 2024-03-08   |   |     |
| f) | Place of the transaction  | London Stock Exchange                              | e (XLON)  |     |

| 1   | Details of the person discharging managerial responsibilities / person closely associated |   |
|-----|---|---|
| a)  | Name  | Taalib Shaah  |
| 2   | Reason for the notification   |   |
| a)  | Position/status   | Group Chief Risk Officer  |
| b)  | Initial notification / Amendment  | Initial notification  |
| 3   | Details of the issuer, emission allo auction monitor                                      | pwance market participant, auction platform, auctioneer or  |
| a)  | Name  | Barclays PLC  |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |
| 4.1 | T -   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been   |
| a)  | Description of the financial instrument, type of instrument                               | Shares  |
|     | Identification code   | GB0031348658  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable. |

| c)  | Price(s) and volume(s)   |   |  |
|-----|--|---|--|
|     |  | Price(s)  | Volume(s): Gross Number of Shares received                       |
|     |  | £1.712 per Share  | 179,820  |
| d)  | Aggregated information   | Not applicable  |  |
|     | - Aggregated volume  |   |  |
|     | - Price  |   |  |
| e)  | Date of the transaction  | 2024-03-08  |  |
| f)  | Place of the transaction   | London Stock Exchange   | (XLON)   |
| 4.2 | Details of the transaction(s): sec<br>type of transaction; (iii) each dat<br>conducted         |   | each type of instrument; (ii) each<br>ere transactions have been |
| a)  | Description of the financial instrument, type of instrument                                    | Shares  |  |
|     |  |   |  |
|     | Identification code  | GB0031348658  |  |
| b)  | Identification code  Nature of the transaction   |   | ncome tax and social security liability hares under the DSVP.    |
| b)  |  | Sale of Shares to cover i   | · · · · · · · · · · · · · · · · · · ·                            |
|     | Nature of the transaction  | Sale of Shares to cover i   | · · · · · · · · · · · · · · · · · · ·                            |
|     | Nature of the transaction  | Sale of Shares to cover i<br>due on the delivery of Sl                          | hares under the DSVP.  Volume(s): Number of                      |
|     | Nature of the transaction  | Sale of Shares to cover i<br>due on the delivery of SI<br>Price(s)              | Volume(s): Number of Shares sold                                 |
| c)  | Nature of the transaction  Price(s) and volume(s)  | Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share | Volume(s): Number of Shares sold                                 |
| c)  | Nature of the transaction  Price(s) and volume(s)  Aggregated information                      | Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share | Volume(s): Number of Shares sold                                 |
| c)  | Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | Sale of Shares to cover i due on the delivery of Sl  Price(s)  £1.712 per Share | Volume(s): Number of Shares sold                                 |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |                       |
|----|---|-----------------------|
| a) | Name Stephen Shapiro  |                       |
| 2  | Reason for the notification   |                       |
| a) | Position/status   | Group General Counsel |
| b) | Initial notification / Amendment  | Initial notification  |

| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |  |  |
|-----|---|--|--|--|
| a)  | Name  | Barclays PLC   |  |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |  |
| 4.1 | ` ,   | ,  | on to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six months or twelve months as applicable. |  |  |
| c)  | Price(s) and volume(s)  | Price(s) £1.712 per Share  | Volume(s): Gross Number of Shares received 67,369  |  |
| d)  | Aggregated information  | Not applicable   |  |  |
|     | - Aggregated volume - Price   |  |  |  |
| e)  | Date of the transaction   | 2024-03-08   |  |  |
| f)  | Place of the transaction  | London Stock Exchange (X   | LON)   |  |
| 4.2 | • •   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been  |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |  |
|     | Identification code   | GB0031348658   |  |  |
| b)  | Nature of the transaction   | Sale of Shares to cover inco   | ome tax and social security liability es under the DSVP.   |  |
| c)  | Price(s) and volume(s)  | Price(s)  Volume(s): Number of Shares sold   |  |  |
|     |   | £1.712 per Share   | 31,663   |  |
| d)  | Aggregated information  | Not applicable   |  |  |

|    | - Aggregated volume<br>- Price |                              |
|----|--------------------------------|------------------------------|
| e) | Date of the transaction        | 2024-03-08                   |
| f) | Place of the transaction       | London Stock Exchange (XLON) |

|          | Details of the person discharging   | rging managerial responsibilities / person closely associated  |  |
|----------|---|--|--|
| a)       | Name  | Sasha Wiggins  |  |
| 2        | Reason for the notification   |  |  |
| a)       | Position/status   | CEO, Private Bank and Wealth   | n Management   |
| b)       | Initial notification /Amendment   | Initial notification   |  |
| 3        | Details of the issuer, emission all auction monitor   | <br> owance market participant, au   | ction platform, auctioneer or  |
| a)       | Name  | Barclays PLC   |  |
| b)       | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1      | Details of the transaction(s): sec<br>type of transaction; (iii) each dat<br>conducted                |  | •  |
|          |   | Shares   |  |
| a)       | Description of the financial instrument, type of instrument   | Shares   |  |
| a)       | •   | Shares GB0031348658  |  |
| a)<br>b) | instrument, type of instrument  | GB0031348658  The trustee of the Barclays Grant Trust delivered Shares to the  | ct of the Barclays Deferred Share<br>ares are subject to a holding   |
| ,        | instrument, type of instrument Identification code  | GB0031348658  The trustee of the Barclays Grand Trust delivered Shares to the Shares delivered are in respectively Value Plan ("DSVP"). The Shaperiod with restrictions lifting  | individual described above. The ct of the Barclays Deferred Share ares are subject to a holding after six months or twelve  Volume(s): Gross Number of Shares          |
| o)       | instrument, type of instrument Identification code  Nature of the transaction                         | GB0031348658  The trustee of the Barclays Grand Trust delivered Shares to the Shares delivered are in respectively Value Plan ("DSVP"). The Shaperiod with restrictions lifting months as applicable.                              | individual described above. The ct of the Barclays Deferred Share ares are subject to a holding after six months or twelve  Volume(s): Gross                           |
| p)       | instrument, type of instrument Identification code  Nature of the transaction                         | The trustee of the Barclays Grand Trust delivered Shares to the Shares delivered are in respectively alue Plan ("DSVP"). The Shares delivered are in respectively period with restrictions lifting months as applicable.  Price(s) | individual described above. The ct of the Barclays Deferred Share are subject to a holding after six months or twelve  Volume(s): Gross Number of Shares received      |
| b)       | instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s) | The trustee of the Barclays Grand Trust delivered Shares to the Shares delivered are in respect Value Plan ("DSVP"). The Shaperiod with restrictions lifting months as applicable.  Price(s)  £1.712 per Share                     | individual described above. The ct of the Barclays Deferred Share ares are subject to a holding after six months or twelve  Volume(s): Gross Number of Shares received |

| e)  | Date of the transaction                                     | 2024-03-08  |                                     |  |
|-----|---|---|-------------------------------------|--|
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)  |                                     |  |
| 4.2 | ` '   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been |                                     |  |
| a)  | Description of the financial instrument, type of instrument | Shares  |                                     |  |
|     | Identification code   | GB0031348658  |                                     |  |
| b)  | Nature of the transaction                                   | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the DSVP.    |                                     |  |
| c)  | Price(s) and volume(s)                                      | ,   |                                     |  |
| -,  |   | Price(s)  | Volume(s): Number of<br>Shares sold |  |
|     |   | £1.712 per Share  | 5,263                               |  |
| d)  | Aggregated information                                      | Not applicable  |                                     |  |
|     | - Aggregated volume   |   |                                     |  |
|     | - Price   |   |                                     |  |
| e)  | Date of the transaction                                     | 2024-03-08  | 2024-03-08                          |  |
| f)  | Place of the transaction                                    | London Stock Exchange (XLON)  |                                     |  |

| 1   | Details of the person discharging   | managerial responsibilities / person closely associated    |
|-----|---|--|
| a)  | Name  | Taylor Wright  |
| 2   | Reason for the notification   |  |
| a)  | Position/status   | Global Co-Head of Investment Banking                       |
| b)  | Initial notification /Amendment   | Initial notification                                       |
| 3   | Details of the issuer, emission all auction monitor   | owance market participant, auction platform, auctioneer or |
| a)  | Name  | Barclays PLC   |
| b)  | LEI   | 213800LBQA1Y9L22JB70                                       |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |

| a)  | Description of the financial instrument, type of instrument                            | Shares  |   |  |
|-----|--|---|---|--|
|     | Identification code  | GB0031348658  |   |  |
| b)  | Nature of the transaction  | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Deferred Share Value Plan ("DSVP"). The Shares are subject to a holding period with restrictions lifting after six or twelve months as applicable. |   |  |
| c)  | Price(s) and volume(s)   | Price(s) £1.712 per Share   | Volume(s): Gross Number<br>of Shares received<br>320,959        |  |
| d)  | Aggregated information   | Not applicable  |   |  |
|     | - Aggregated volume  |   |   |  |
|     | - Price  |   |   |  |
| e)  | Date of the transaction  | 2024-03-08  |   |  |
| f)  | Place of the transaction   | London Stock Exchange   | (XLON)  |  |
| 4.2 | Details of the transaction(s): sec<br>type of transaction; (iii) each dat<br>conducted |   | each type of instrument; (ii) each<br>re transactions have been |  |
| a)  | Description of the financial instrument, type of instrument                            | Shares  |   |  |
|     | Identification code  | GB0031348658  |   |  |
| b)  | Nature of the transaction  | Sale of Shares to cover in due on the delivery of Sh  | ncome tax and social security liability larges under the DSVP.  |  |
| c)  | Price(s) and volume(s)   | Drico(s)  | Valuma(s). Number of  |  |
|     |  | Price(s)  | Volume(s): Number of<br>Shares sold                             |  |
|     |  | £1.712 per Share  | 147,063   |  |
| d)  | Aggregated information   | Not applicable  | 1   |  |
|     | - Aggregated volume  |   |   |  |
|     | - Price  |   |   |  |
| e)  | Date of the transaction  | 2024-03-08  |   |  |
| f)  | Place of the transaction   | London Stock Exchange   | London Stock Exchange (XLON)                                    |  |

## 4.c. JSVP

|          | Details of the person discharging   | g managerial responsibilities  | / person closely associated                                       |
|----------|---|--|---|
| a)       | Name  | Cathal Deasy   |   |
| 2        | Reason for the notification   | <u> </u>   |   |
| a)       | Position/status   | Global Co-Head of Investm  | ent Banking   |
| b)       | Initial notification /Amendment   | Initial notification   |   |
| 3        | Details of the issuer, emission all auction monitor   | owance market participant, a   | auction platform, auctioneer or                                   |
| a)       | Name  | Barclays PLC   |   |
| b)       | LEI   | 213800LBQA1Y9L22JB70   |   |
| 4.1      | Details of the transaction(s): sectify type of transaction; (iii) each dat conducted  | •  |   |
| a)       | Description of the financial instrument, type of instrument   | Shares   |   |
|          | Identification code   | GB0031348658   |   |
| b)       | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Joiner Share Value Plan ("JSVP"). |   |
| c)       | Price(s) and volume(s)  |  |   |
|          |   |  | 1/1 / / 6 1/1   |
|          |   | Price(s)   | Volume(s): Gross Number of Shares received                        |
|          |   | £1.712 per Share   |   |
| d)       | Aggregated information  | . ,  | of Shares received  |
| d)       | Aggregated information - Aggregated volume  | £1.712 per Share   | of Shares received  |
| d)       |   | £1.712 per Share   | of Shares received  |
| d)<br>e) | - Aggregated volume   | £1.712 per Share   | of Shares received  |
| ,        | - Aggregated volume - Price   | £1.712 per Share  Not applicable   | of Shares received 49,198   |
| e)<br>f) | - Aggregated volume - Price  Date of the transaction  | £1.712 per Share  Not applicable  2024-03-08  London Stock Exchange (X   | of Shares received 49,198  LON)  Ch type of instrument; (ii) each |
| e)       | - Aggregated volume  - Price  Date of the transaction  Place of the transaction  Details of the transaction(s): section type of transaction; (iii) each dat | £1.712 per Share  Not applicable  2024-03-08  London Stock Exchange (X   | of Shares received 49,198  LON)  Ch type of instrument; (ii) each |

| b) | Nature of the transaction                            | Sale of Shares to cover income tax and social security liability due on the delivery of Shares under the JSVP and sale of the residual net JSVP shares |   |  |
|----|--|--|---|--|
| c) | Price(s) and volume(s)                               | Price(s) £1.712 per Share  | Volume(s): Number of<br>Shares sold<br>49,198 |  |
| d) | Aggregated information  - Aggregated volume  - Price | Not applicable   |   |  |
| e) | Date of the transaction                              | 2024-03-08   |   |  |
| f) | Place of the transaction                             | London Stock Exchange (X   | London Stock Exchange (XLON)                  |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |  |
|-----|---|--|--|
| a)  | Name  | Crystal Lalime   |  |
| 2   | Reason for the notification   |  |  |
| a)  | Position/status   | Interim Group General Counsel  |  |
| b)  | Initial notification /Amendment   | Initial notification   |  |
| 3   | Details of the issuer, emission allo<br>auction monitor   | owance market participant, auction platform, auctioneer or   |  |
| a)  | Name  | Barclays PLC   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |  |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |  |
|     | Identification code   | GB0031348658   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Joiner Share Value Plan ("JSVP"). |  |

| c)  | Price(s) and volume(s)                                      |   |  |
|-----|---|---|--|
| ŕ   |   | Price(s)  | Volume(s): Gross Number of Shares received                                   |
|     |   | £1.712 per Share  | 38,965   |
| d)  | Aggregated information                                      | Not applicable  |  |
|     | - Aggregated volume   |   |  |
|     | - Price   |   |  |
| e)  | Date of the transaction                                     | 2024-03-08  |  |
| f)  | Place of the transaction                                    | London Stock Exchange   | (XLON)   |
| 4.2 |   | lon to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been |  |
| a)  | Description of the financial instrument, type of instrument | Shares  |  |
|     | Identification code   | GB0031348658  |  |
| b)  | Nature of the transaction                                   |   | ncome tax and social security liability hares under the JSVP and sale of the |
| c)  | Price(s) and volume(s)                                      |   |  |
|     |   | Price(s)  | Volume(s): Number of<br>Shares sold  |
|     |   | £1.712 per Share  | 38,965   |
| d)  | Aggregated information                                      | Not applicable  |  |
|     | - Aggregated volume   |   |  |
|     | - Price   |   |  |
| e)  | Date of the transaction                                     | 2024-03-08  |  |
| f)  | Place of the transaction                                    | London Stock Exchange   | (XLON)   |

| 1  | Details of the person discharging managerial responsibilities / person closely associated |  |
|----|---|--|
| a) | Name Vim Maru   |  |
| 2  | Reason for the notification   |  |
| a) | Position/status CEO, Barclays UK  |  |

| b)  | Initial notification /Amendment   | Initial notification   |   |  |
|-----|---|--|---|--|
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |   |  |
| a)  | Name  | Barclays PLC   |   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |  |
| 4.1 | 1   | on to be repeated for (i) each type of instrument; (ii) each; and (iv) each place where transactions have been   |   |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction   | The trustee of the Barclays Group (PSP) Employees' Benefit Trust delivered Shares to the individual described above. The Shares delivered are in respect of the Barclays Joiner Share Value Plan ("JSVP"). The Shares are subject to a holding period with restrictions lifting after 24 months as applicable. |   |  |
| c)  | Price(s) and volume(s)  | Price(s) Volume(s of Shares  |   |  |
|     |   | £1.712 per Share   | 12,766  |  |
| d)  | Aggregated information  - Aggregated volume  - Price  | Not applicable   |   |  |
| e)  | Date of the transaction   | 2024-03-08   |   |  |
| f)  | Place of the transaction  | London Stock Exchange (XI  | LON)  |  |
| 4.2 |   | ion to be repeated for (i) each type of instrument; (ii) each e; and (iv) each place where transactions have been  |   |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction   |  | me tax and social security liability<br>es under the JSVP and sale of the |  |

| c) | Price(s) and volume(s)   |                           |                                     |
|----|--------------------------|---------------------------|-------------------------------------|
|    |                          | Price(s)                  | Volume(s): Number of<br>Shares sold |
|    |                          | £1.712 per Share          | 6,000                               |
| d) | Aggregated information   | Not applicable            |                                     |
|    | - Aggregated volume      |                           |                                     |
|    | - Price                  |                           |                                     |
| e) | Date of the transaction  | 2024-03-08                |                                     |
| f) | Place of the transaction | London Stock Exchange (XL | LON)                                |

## 5. Sale of Shares

| 1   | Details of the person discharging managerial responsibilities / person closely associated   |  |
|-----|---|--|
| a)  | Name  | Stephen Dainton  |
| 2   | Reason for the notification   |  |
| a)  | Position/status   | BBPLC President and Head of Investment Bank Management   |
| b)  | Initial notification / Amendment  | Initial notification   |
| 3   | Details of the issuer, emission al auction monitor  | lowance market participant, auction platform, auctioneer or  |
| a)  | Name  | Barclays PLC   |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |
|     | Identification code   | GB0031348658   |
| b)  | Nature of the transaction   | Disposal of Shares by Solium Capital UK Limited in its capacity as administrator of the Barclays' nominee service. |

| c) | Price(s) and volume(s)                      |                           |                                  |
|----|---|---------------------------|----------------------------------|
|    |   | Price(s)                  | Volume(s): Number of Shares sold |
|    |   | £1.705 per Share          | 500,000                          |
| d) | Aggregated information  - Aggregated volume | Not applicable            |                                  |
|    | - Price                                     |                           |                                  |
| e) | Date of the transaction                     | 2024-03-08                |                                  |
| f) | Place of the transaction                    | London Stock Exchange (XI | LON)                             |

| 1   | Details of the person discharging   | g managerial responsibilities / person closely associated  |   |  |
|-----|---|--|---|--|
| a)  | Name  | Cathal Deasy   |   |  |
| 2   | Reason for the notification   | <u>I</u>   |   |  |
| a)  | Position/status   | Global Co-Head of Investme   | ent Banking                             |  |
| b)  | Initial notification /Amendment   | Initial notification   |   |  |
| 3   | Details of the issuer, emission a auction monitor                                     | llowance market participant,   | auction platform, auctioneer or         |  |
| a)  | Name  | Barclays PLC   |   |  |
| b)  | LEI   | 213800LBQA1Y9L22JB70   |   |  |
| 4.1 | Details of the transaction(s): see<br>type of transaction; (iii) each da<br>conducted | •  | • |  |
| a)  | Description of the financial instrument, type of instrument                           | Shares   |   |  |
|     | Identification code   | GB0031348658   |   |  |
| b)  | Nature of the transaction   | Disposal of Shares by Solium Capital UK Limited in its capacity as administrator of the Barclays' nominee service. |   |  |
|     | Price(s) and volume(s)  |  |   |  |

| d) | Aggregated information   | Not applicable               |
|----|--------------------------|------------------------------|
|    | - Aggregated volume      |                              |
|    | - Price                  |                              |
| e) | Date of the transaction  | 2024-03-08                   |
| f) | Place of the transaction | London Stock Exchange (XLON) |

| 1   | Details of the person discharging   | rging managerial responsibilities / person closely associated |   |
|-----|---|---|---|
| a)  | Name  | Matthew Fitzwater   |   |
| 2   | Reason for the notification   |   |   |
| a)  | Position/status   | Interim Group General Cour                                    | nsel  |
| b)  | Initial notification /Amendment   | Initial notification  |   |
| 3   | Details of the issuer, emission al auction monitor                                    | lowance market participant,                                   | auction platform, auctioneer or                               |
| a)  | Name  | Barclays PLC  |   |
| b)  | LEI   | 213800LBQA1Y9L22JB70  |   |
| 4.1 | Details of the transaction(s): sec<br>type of transaction; (iii) each da<br>conducted | •   | •                       |
| a)  | Description of the financial instrument, type of instrument                           | Shares  |   |
|     | Identification code   | GB0031348658  |   |
| b)  | Nature of the transaction   | Disposal of Shares by Soliur capacity as administrator of     | n Capital UK Limited in its<br>the Barclays' nominee service. |
| c)  | Price(s) and volume(s)  | Price(s)  | Volume(s): Number of Shares sold                              |
|     |   | £1.706 per Share  | 82,405  |
| d)  | Aggregated information  | Not applicable  |   |
|     | - Aggregated volume   |   |   |
|     | - Price   |   |   |

| e) | Date of the transaction  | 2024-03-08                   |
|----|--------------------------|------------------------------|
|    |                          |                              |
|    |                          |                              |
| f) | Place of the transaction | London Stock Exchange (XLON) |
| ,  |                          | J ( ,                        |

| 1   | Details of the person discharging   | g managerial responsibilities                             | / person closely associated                                   |
|-----|---|---|---|
| a)  | Name  | Crystal Lalime  |   |
| 2   | Reason for the notification   |   |   |
| a)  | Position/status   | Interim Group General Counsel                             |   |
| b)  | Initial notification /Amendment   | Initial notification                                      |   |
| 3   | Details of the issuer, emission al auction monitor                                    | lowance market participant,                               | auction platform, auctioneer or                               |
| a)  | Name  | Barclays PLC  |   |
| b)  | LEI   | 213800LBQA1Y9L22JB70                                      |   |
| 4.1 | Details of the transaction(s): sec<br>type of transaction; (iii) each da<br>conducted |   |   |
| a)  | Description of the financial instrument, type of instrument                           | Shares  |   |
|     | Identification code   | GB0031348658  |   |
| b)  | Nature of the transaction   | Disposal of Shares by Soliun capacity as administrator of | n Capital UK Limited in its<br>the Barclays' nominee service. |
| c)  | Price(s) and volume(s)  |   |   |
|     |   | Price(s)  | Volume(s): Number of Shares sold                              |
|     |   | £1.717 per Share  | 111,799   |
| d)  | Aggregated information  | Not applicable  |   |
|     | - Aggregated volume   |   |   |
|     | - Price   |   |   |
| e)  | Date of the transaction   | 2024-03-08  |   |
|     |   |   |   |

| f) | Place of the transaction | London Stock Exchange (XLON) |
|----|--------------------------|------------------------------|
|    |                          |                              |

| a)       | Name   | Denny Nealon   |   |
|----------|--|--|---|
| a)       | Name   | Definity reculoit  |   |
| 2        | Reason for the notification  |  |   |
| a)       | Position/status  | CEO, US Consumer Bank  | & BBDE  |
| b)       | Initial notification /Amendment  | Initial notification   |   |
| 3        | Details of the issuer, emission al auction monitor   | lowance market participa   | nt, auction platform, auctioneer o                                  |
| a)       | Name   | Barclays PLC   |   |
| b)       | LEI  | 213800LBQA1Y9L22JB70   | )   |
| 4.1      | Details of the transaction(s): sec<br>type of transaction; (iii) each da-<br>conducted   | ,  | each type of instrument; (ii) each<br>ere transactions have been    |
|          |  |  |   |
| a)       | Description of the financial instrument, type of instrument  | Shares   |   |
| a)       |  | Shares<br>GB0031348658   |   |
| a)<br>b) | instrument, type of instrument   | GB0031348658  Disposal of Shares by Soli   | ium Capital UK Limited in its<br>of the Barclays' nominee service.  |
|          | instrument, type of instrument  Identification code  | GB0031348658  Disposal of Shares by Soli   |   |
| b)       | Identification code  Nature of the transaction   | GB0031348658  Disposal of Shares by Soli   |   |
| b)       | Identification code  Nature of the transaction   | GB0031348658  Disposal of Shares by Soli capacity as administrator                             | of the Barclays' nominee service.  Volume(s): Number of Shares      |
| b)<br>c) | Identification code  Nature of the transaction   | GB0031348658  Disposal of Shares by Soli capacity as administrator  Price(s)                   | of the Barclays' nominee service.  Volume(s): Number of Shares sold |
| b)       | Identification code  Nature of the transaction  Price(s) and volume(s)   | CB0031348658  Disposal of Shares by Soli capacity as administrator  Price(s)  £1.712 per Share | of the Barclays' nominee service.  Volume(s): Number of Shares sold |
| b)<br>c) | Instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information                      | CB0031348658  Disposal of Shares by Soli capacity as administrator  Price(s)  £1.712 per Share | of the Barclays' nominee service.  Volume(s): Number of Shares sold |
| b)<br>c) | Instrument, type of instrument Identification code  Nature of the transaction  Price(s) and volume(s)  Aggregated information  - Aggregated volume | CB0031348658  Disposal of Shares by Soli capacity as administrator  Price(s)  £1.712 per Share | of the Barclays' nominee service.  Volume(s): Number of Shares sold |

1 Details of the person discharging managerial responsibilities / person closely associated

|     |  |   | 1  |  |
|-----|--|---|--|--|
| a)  | Name   | Denny Nealon                              | Denny Nealon   |  |
| 2   | Reason for the notification  |   |  |  |
| a)  | Position/status  | CEO, US Consumer Bank &                   | CEO, US Consumer Bank & BBDE                               |  |
| b)  | Initial notification / Amendment   | Initial notification                      |  |  |
| 3   | Details of the issuer, emission al auction monitor                                     | lowance market participant                | owance market participant, auction platform, auctioneer or |  |
| a)  | Name   | Barclays PLC                              |  |  |
| b)  | LEI  | 213800LBQA1Y9L22JB70                      |  |  |
| 4.1 | Details of the transaction(s): sec<br>type of transaction; (iii) each dar<br>conducted | ,   | * *  |  |
| a)  | Description of the financial instrument, type of instrument                            | ADSs<br>06738E204 (CUSIP)                 |  |  |
| b)  | Nature of the transaction  | Disposal of ADSs by Morga nominee broker. | n Stanley in its capacity as                               |  |
| c)  | Price(s) and volume(s)   | Price(s)                                  | Volume(s): Number of ADSs sold                             |  |
|     |  | \$9.030 per ADS                           | 411  |  |
| d)  | Aggregated information   | Not applicable                            |  |  |
|     | - Aggregated volume  |   |  |  |
|     | - Price  |   |  |  |
| e)  | Date of the transaction  | 2024-03-08                                |  |  |
| f)  | Place of the transaction   | New York Stock Exchange (                 | (NYSE)   |  |
| 1   | Details of the person dischargin   | g managerial responsibilitie              | s / person closely associated                              |  |
| a)  | Name   | Taalib Shaah                              |  |  |
| 2   | Reason for the notification  |   |  |  |
| a)  | Position/status  | Group Chief Risk Officer                  |  |  |
| b)  | Initial notification /Amendment  | Initial notification                      |  |  |

| 3   | Details of the issuer, emission a auction monitor           | owance market participant, auction platform, auctioneer or  |                                  |
|-----|---|---|----------------------------------|
| a)  | Name  | Barclays PLC  |                                  |
| b)  | LEI   | 213800LBQA1Y9L22JB7   | 0                                |
| 4.1 |   | tion to be repeated for (i) each type of instrument; (ii) each te; and (iv) each place where transactions have been |                                  |
| a)  | Description of the financial instrument, type of instrument | Shares  |                                  |
|     | Identification code   | GB0031348658  |                                  |
| b)  | Nature of the transaction                                   | Disposal of Shares by Solium Capital UK Limited in its capacity as administrator of the Barclays' nominee service.  |                                  |
| c)  | Price(s) and volume(s)                                      | Price(s) £1.718 per Share   | Volume(s): Number of Shares sold |
| d)  | Aggregated information  - Aggregated volume  - Price        | Not applicable  |                                  |
| e)  | Date of the transaction                                     | 2024-03-08  |                                  |
| f)  | Place of the transaction                                    | London Stock Exchange   | (XLON)                           |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                          |  |
|----|---|--------------------------|--|
| a) | Name  | Taalib Shaah             |  |
| 2  | Reason for the notification   |                          |  |
| a) | Position/status   | Group Chief Risk Officer |  |
| b) | Initial notification / Amendment  | Initial notification     |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                          |  |
| a) | Name  | Barclays PLC             |  |

| b)  | LEI   | 213800LBQA1Y9L22JB70   |                                  |
|-----|---|--|----------------------------------|
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |                                  |
| a)  | Description of the financial instrument, type of instrument   | Shares   |                                  |
|     | Identification code   | GB0031348658   |                                  |
| b)  | Nature of the transaction   | Disposal of Shares by Solium Capital UK Limited in its capacity as administrator of the Barclays' nominee service. |                                  |
| c)  | Price(s) and volume(s)  |  |                                  |
| ŕ   |   | Price(s)   | Volume(s): Number of Shares sold |
|     |   | £1.733 per Share   | 11,529                           |
| d)  | Aggregated information  | Not applicable   |                                  |
|     | - Aggregated volume   |  |                                  |
|     | - Price   |  |                                  |
| e)  | Date of the transaction   | 2024-03-11   |                                  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |                                  |

| 1  | Details of the person discharging managerial responsibilities / person closely associated                     |                                      |  |
|----|---|--------------------------------------|--|
| a) | Name  | Taylor Wright                        |  |
| 2  | Reason for the notification   |                                      |  |
| a) | Position/status   | Global Co-Head of Investment Banking |  |
| b) | Initial notification /Amendment   | Initial notification                 |  |
| 3  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                      |  |
| a) | Name  | Barclays PLC                         |  |
| b) | LEI   | 213800LBQA1Y9L22JB70                 |  |

| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |  |
|-----|---|--|--|
| a)  | Description of the financial instrument, type of instrument   | Shares GB0031348658  |  |
|     | Identification code   |  |  |
| b)  | Nature of the transaction   | Disposal of Shares by Solium Capital UK Limited in its capacity as administrator of the Barclays' nominee service. |  |
| c)  | Price(s) and volume(s)  | Price(s) £1.705 per Share  | Volume(s): Number of Shares sold 384,364 |
| d)  | Aggregated information  - Aggregated volume  - Price  | Not applicable   |  |
| e)  | Date of the transaction   | 2024-03-08   |  |
| f)  | Place of the transaction  | London Stock Exchange (XLON)   |  |

| 1   | Details of the person discharging managerial responsibilities / person closely associate  |                                      |
|-----|---|--------------------------------------|
| a)  | Name  | Taylor Wright                        |
| 2   | Reason for the notification   |                                      |
| a)  | Position/status   | Global Co-Head of Investment Banking |
| b)  | Initial notification / Amendment  | Initial notification                 |
| 3   | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |                                      |
| a)  | Name  | Barclays PLC                         |
| b)  | LEI   | 213800LBQA1Y9L22JB70                 |
| 4.1 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                      |

| a) | Description of the financial instrument, type of instrument | Shares   |                                  |
|----|---|--|----------------------------------|
|    | Identification code   | GB0031348658   |                                  |
| b) | Nature of the transaction                                   | Disposal of Shares by Solium Capital UK Limited in its capacity as administrator of the Barclays' nominee service. |                                  |
| c) | Price(s) and volume(s)                                      |  |                                  |
|    |   | Price(s)   | Volume(s): Number of Shares sold |
|    |   | £1.733 per Share   | 8,747                            |
| d) | Aggregated information                                      | Not applicable   |                                  |
|    | - Aggregated volume   |  |                                  |
|    | - Price   |  |                                  |
| e) | Date of the transaction                                     | 2024-03-11   |                                  |
| f) | Place of the transaction                                    | London Stock Exchange (XLON)   |                                  |

For further information please contact:

<u>Investor Relations</u> <u>Media Relations</u>